

Grossmont College Classified Senate

RESOLUTION 20-001

CONDEMNATION OF VIOLENCE AGAINST BLACK AMERICANS AND A COMMITMENT TO FIGHT AGAINST ALL RACISM AND WORK TO CORRECT SYSTEMIC INEQUITIES

On motion of Member Michele Martins, seconded by Member Rochelle Weiser, the following resolution is adopted: On December 18, 2020

WHEREAS, the Grossmont College Classified Senate supports the California Community Colleges' Classified Senate (4CS) Statement and Resolution Against Systemic Racism, and we recognize that Systemic Racism is prevalent in our educational systems; and

WHEREAS, we support the 4CS Statement and Resolution that avows Blackness is not separate from history, but rather it is a vital part of history; and

WHEREAS, all California Community Colleges have equity plans, in which our Black student population has been identified as a disproportionately impacted student equity group; and

WHEREAS, racially charged hatred and inexcusable acts of violence have saturated our communities, caused many horrendous murders, instilled fear and terror amongst our Black communities, Black colleagues, and Black students; and

WHEREAS, we provide Classified Professionals a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College; and

WHEREAS, the staff, faculty, and administration at Grossmont College does not reflect the myriad ethnicities or cultures of our student population; and

WHEREAS, our Participatory Governance leadership does not reflect the myriad ethnicities or cultures of our student population:

NOW, THEREFORE, BE IT RESOLVED that Grossmont College Classified Senate will advocate for Afro-centric practices and pedagogy throughout our curriculum;

BE IT FURTHER RESOLVED that Classified Senate will honor, respect, implement, and be accountable in how our college supports the equity plans that endeavor to close the achievement gaps;

BE IT FURTHER RESOLVED that we will partner with the 4CS and seek out opportunities that support personal growth and develop a better knowledge base to support our Black students, colleagues, and neighbors;

BE IT FURTHER RESOLVED that Classified Senate will continue our work on racial equality, continue educating ourselves about systematic racism, and arm ourselves with the tools necessary to fight for fair and balanced systems in all areas on campus;

BE IT FURTHER RESOLVED that we will work to create a more equitable and diverse staff, faculty, and administration population while promoting the acceptance of diversity, equity, and inclusion;

BE IT FURTHER RESOLVED that Classified Senate will work to create more equitable and diverse representatives on all governance committees.

Cindy Emerson, President

Graylin Clavell, Vice President

Dana Mints, Treasurer

Michele Martens, Secretary