



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, September 5, 2024
College Conference Room 10-106

[Hyflex Zoom Link](#)
2:00 p.m. – 3:30 p.m.

Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

| CO-CHAIRS (voting) | ASSOCIATE STUDENTS OF GROSSMONT (voting) | EX-OFFICIO (voting) |
|--|---|---|
| <input checked="" type="checkbox"/> Victoria Christine Rodriguez | <input checked="" type="checkbox"/> Kameron Jones | <input checked="" type="checkbox"/> Courtney Willis |
| <input checked="" type="checkbox"/> Karolia Macias | <input checked="" type="checkbox"/> Isaac Collier | <input checked="" type="checkbox"/> Dave Dillon |
| | <input checked="" type="checkbox"/> Mariam Eldegwy | <input type="checkbox"/> Agustin Albarran |
| | | <input type="checkbox"/> VPSS-TBD |

| ACADEMIC SENATE (voting) | CLASSIFIED SENATE (voting) | ADMINISTRATORS' ASSOCIATION (voting) |
|--|--|---|
| <input checked="" type="checkbox"/> Steve Davis | <input checked="" type="checkbox"/> Michele Martens (Proxy for P. Hiebert) | <input type="checkbox"/> Martha Clavelle |
| <input checked="" type="checkbox"/> Sarah Shamasha | <input checked="" type="checkbox"/> Andrew Hellier | <input checked="" type="checkbox"/> Veronica Romero-Murillo |
| | <input checked="" type="checkbox"/> Janet Shipstead | <input type="checkbox"/> Wayne Branker |

| ADVISORY (non-voting) | | |
|---|---|---|
| <input checked="" type="checkbox"/> Joan Ahrens, Planning & Institutional Effectiveness | <input checked="" type="checkbox"/> Veronica Romero-Murillo, Disabled Student Programs & Services | <input type="checkbox"/> Maite Valladolid, Cooperative Agencies Resources for Education |
| <input type="checkbox"/> Javier Ayala, Career Technical Ed. & Workforce Development | <input type="checkbox"/> Sam Rigby, A ² Male Education Network & Development | <input type="checkbox"/> Patrice Braswell, Accessibility Resource Center |
| <input checked="" type="checkbox"/> Marcelo Nieto, Research & Planning | <input type="checkbox"/> Yohany Corona-Batalona, Justice Scholars | <input type="checkbox"/> Gabrielle Gosselin, California Work Opportunity & Responsibility to Kids |
| <input type="checkbox"/> Abby Algarin, 1 st Year Services | <input type="checkbox"/> Michele Toral, Puente | <input type="checkbox"/> TBD, Admissions and Records |
| <input type="checkbox"/> Kalon Bell, Umoja | <input checked="" type="checkbox"/> Diana Torres, Foster Youth | <input type="checkbox"/> |

| CPIE | GUESTS | |
|---|---|--------------------------|
| <input checked="" type="checkbox"/> Christopher Yerkes - recorder | <input checked="" type="checkbox"/> Brandi Tonne | <input type="checkbox"/> |
| <input type="checkbox"/> Carmen Hernandez | <input checked="" type="checkbox"/> Denise Schulmeyer | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Cindy Emerson | <input type="checkbox"/> | <input type="checkbox"/> |

| ROUTINE BUSINESS (15 minutes) | |
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| 1. Welcome & Introductions | V. Rodriguez welcomed the committee to the meeting and had all attendees introduce themselves. |
| 2. Public Comment | None. |
| 3. Additions/Deletions to Agenda | V. Rodriguez: May remove review of SSEC Participatory Governance Survey Results agenda item. |
| 4. Approve meeting notes: a. 05/02/2024 | Meeting notes approved. |

| COMMITTEE/CONSTITUENCY REPORTS (15 minutes) | |
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| 5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students • Grossmont College: • Classified Senate: • Academic Senate: • Admin Association • Committees: | <p>ASGC: Would like to discuss the establishment of a Grossmont College chapter of the Phi Beta Kappa Honor Society.</p> <p>CS: No report.</p> <p>AS: Thanked V. Rodriguez for her collaboration on the Equity Showcase.</p> <p>AA: No report.</p> |

| OLD BUSINESS (30 minutes) | |
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| 6. Review Committee Norms | <p>V. Rodriguez led the committee through the community norms. Two recommendations for changes to the norms were made by the committee:</p> <ol style="list-style-type: none"> 1. Modify no “No Report” policy. 2. Report outs should be broader than just what applies to student success & equity. <p>The norms were approved by the committee with these amendments.</p> <p>*Committee Norms are at the bottom of the notes. The updated portion is highlighted.*</p> |
| 7. Review Committee Purpose, Responsibilities, & 24-25 Schedule | <p>V. Rodriguez led the SSEC through a discussion on the committee purpose, responsibilities, and 24-25 schedule. Recommendations for changes included:</p> <ol style="list-style-type: none"> 1. Reword the phrase “Lead campus initiatives.” Lead is problematic and seems to encroach on operational. Change to support. 2. Remove “implement.” Governance committees don’t implement policies. <p>V. Rodriguez and K. Macias will edit the docs so the language is less operational and bring them back to the committee to review at next SSEC meeting. They will also recommend to College Council to update handbook to clarify this language.</p> |

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| | <p>Additionally, the current Student Equity Plan (SEP) runs through 2025. The SSEC will focus on creating the next plan in the upcoming spring.</p> <p>*Updated versions of the committee purpose and responsibilities are in development.*</p> |
| <p>8. Report out from Men of Color Focus Groups Subcommittee</p> | <p>A. Hellier shared that 64 students signed up to be part of the focus groups. The first round will be September 16th through the 20th. Black and African-American men are well represented. There is a high demand from students to participate over Zoom. The second round of focus groups is planned for October with the goal of more diversity particularly Hispanic men. The sub-committee wants to connect with groups that serve students who are underrepresented in the focus groups so far. The sub-group met consistently through the summer and received support from Dr. Harris. K. Macias encouraged committee members to spread the word about the focus groups to increase participation.</p> <p>Men of Color PPT & Flyer</p> |

| <p style="text-align: center;">NEW BUSINESS (20 minutes)</p> | |
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| <p>9. Review Governance Retreat 24-25 Priorities</p> | <p>V. Rodriguez shared a Governance Priorities PPT that reviewed the priorities that were reaffirmed at the 24-25 Governance Retreat. The priorities are:</p> <ol style="list-style-type: none"> 1. Communication 2. Participation 3. Training 4. Overall Campus Engagement <p>All governance committees, including the SSEC, will be working on these throughout the year.</p> |
| <p>10. Review Participatory Governance Survey Results for SSEC</p> | <p>Will be discussed at the next SSEC meeting.</p> |
| <p>11. Review status of accreditation and provide an overview of Standard I</p> | <p>J. Ahrens shared the Accreditation PPT which included the Accreditation Timeline, the Fall 2024 Action Plan: College-wide Review of Standards 1 & 2, and the Governance Committee Feedback Form for ACCJC Standard 1.</p> <p>The topic of Standard 1 is “How well does the college support its mission and goals?” Review materials will be sent to the committee soon so members can give their feedback expediently.</p> <p>ACCJC Standard 1 Draft and Feedback Form</p> |

| <p style="text-align: center;">INFORMATION (5 minutes)</p> | |
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| <p>12. Latinx Heritage Month 9/15-10/15</p> | <p>V. Rodriguez said a flyer with the month’s events will be shared with the college soon. Committee member are encouraged to attend and encourage others to attend. The celebration will include both academic and social events.</p> |

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| 13. Faculty Equity & Innovation Institute Update | The Faculty Equity & Innovation Institute (FEII) is a PD opportunity for PT and FT faculty. It is Year-long cohort based institute that is focused on culturally responsive pedagogy. The second cohort started this semester. There are 26 faculty or counseling participants in the new cohort. |
| 14. ThRIVE Update | ThRIVE is a program created for new employees. The first meeting of the new semester will be September 11 th . It will be focused learning who Grossmont College students are. It will include a panel and others talking about services for students. The event is open to the whole college. |

| FOLLOW-UP | | |
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| Who | What | Timeline |
| All Committee Members | Read Accreditation Standard 1 Draft & review related materials | By October SSEC meeting |

Next meeting: Thursday, October 3, 2024, 2:00 pm – 3:30 pm via [Zoom](#)

Student Success & Equity Committee Norms

NORMS

Approved
September 1, 2024

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda.
- Respect everyone’s opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there’s truly nothing to report, that’s okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.