



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**First Thursday, May 2, 2024**  
**2:00 p.m. – 3:30 p.m.**  
**Agenda**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Christian Thornton	<input type="checkbox"/> A&R Dean
<input type="checkbox"/> Karolia Macias	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Marcelo Nieto

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Steve Davis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Sarah Shamasha	<input type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Veronica Romero-Murillo
	<input type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Academic Transitional Support (Vacant)	<input type="checkbox"/> Christopher Yerkes-recorder	<input type="checkbox"/>
<input type="checkbox"/> Gary Johnson	<input type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Agustin Albarran		
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	

Student Success & Equity Committee

4. Approve meeting notes: a. 04/04/2024	
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<b>COMMITTEE/CONSTITUENCY REPORTS (15 minutes)</b>
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5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students Grossmont College:</li> <li>• Classified Senate:</li> <li>• Academic Senate:</li> <li>• Admin Association Committees:</li> </ul>	
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<b>OLD BUSINESS (15 minutes)</b>
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6. Report out on visit to Staffing Committee	
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<b>NEW BUSINESS (45 minutes)</b>
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7. State Student Equity Plan Data Update – Transfer & Probation/Dismissal	Marcelo Nieto
8. Student Equity Plan - Operational Team Report –Transfer Center	Sarah Moore
9. Report out from Men of Color Subgroup	
10. Reflecting on the past academic year & prepping for next Student Equity Plan cycle	

<b>INFORMATION (5 minutes)</b>
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11. Affinity Group Graduations	
12. Faculty Equity & Innovation Institute Update	
13. ThRIVE Update	

<b>FOLLOW-UP</b>
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Who	What	Timeline
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Constituency Reps	Share agenda items # 7-13 as information	Before the end of the semester
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**Next meeting:** Thursday, May 2, 2024, 2:00 pm – 3:30 pm

## Student Success & Equity Committee Norms

### NORMS

Approved  
November 2, 2023

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Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- No, "No reports".
- SSEC will meet in-person meeting with a Hyflex option.
- Email will be closed during meetings.