



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, April 4, 2024
2:00 p.m. – 3:30 p.m.
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Christian Thornton	<input type="checkbox"/> A&R Dean
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Marcelo Nieto

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	<input checked="" type="checkbox"/> Brandi Tonne
<input type="checkbox"/> Academic Transitional Support (Vacant)	<input checked="" type="checkbox"/> Christopher Yerkes-recorder	<input type="checkbox"/>
<input type="checkbox"/> Gary Johnson	<input checked="" type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Agustin Albarran		
<input checked="" type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	K. Macias welcomed the committee to the meeting.
2. Public Comment	None.
3. Additions/Deletions to Agenda	GIAT Equity Event added to Information.

4. Approve meeting notes: a. 03/07/2024	Meeting notes approved.
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COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	
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5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees: 	<p>ASGC: No attendees.</p> <p>CS: M. Marten shared that student appreciation popups were very successful. Students received Amazon and gas gift cards among other prizes. The classified staff faced the challenge of accommodating students from different cultures and languages. Planning to be better prepared with language tools and signage for the next popup.</p> <p>AS: S. Davis Faculty JEDI committee is met in March and is prepared to meet in April. He met with K. Macias about data sharing and they found that more training is needed. They reached out to M. Nieto and V. Rodriguez for insight. There is a definite need for data coaching before data presentations.</p> <p>AAC: No report.</p>
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OLD BUSINESS (15 minutes)	
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6. Update on College Council Recommendation Revisions	<p>K. Macias and V. Rodriguez couldn't make it to Staffing Committee in March but will try in April (4/18).</p> <p>They will make a recommendation to College Council on guidance for recommendations on 4/25.</p>
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NEW BUSINESS (45 minutes)	
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7. State Student Equity Plan Data Update – Transfer	Moved to the May 2 nd SSEC Meeting.
8. Student Equity Plan - Operational Teams Report Out	<p>K. Macias & A. Hellier – Probation Intervention for Students: The PowerPoint Presentation included The process of intervening for students (Collaboration, Process, Intervention), Reaching out to Students: Strategy 1 & Strategy 2, Outcomes, Student Voices, Student Obstacles, Student Experiences, Challenges doing this work, and they answered questions from the SSEC about the whole project.</p> <p>Susan Berry – Basic Needs: Moved to the May 2nd SSEC Meeting.</p>
9. Report out from Men of Color Subgroup	<p>J. Shipstead shared that the group has met with Dr. Harris and discussed questions that will be asked, how they will reach out to students, and what will incentivize participation. Starting the focus groups has been postponed until fall 2024.</p> <p>There will be focus groups for four groups of students: African-</p>

	<p>American, Chicano/Latino/Latinx, Middle Eastern, Asian/Pacific Islander. They would also like to add a focus group for students on academic probation.</p> <p>If anyone has any questions they would like to be asked in the focus groups, they can be sent to K. Macias who will add them to a question bank.</p>
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INFORMATION (5 minutes)	
10. Black Student Success Week	<p>April 22-26, 2024 – Learn a lot about African American students at the community colleges in California and how they can be supported. Committee members are welcome to join. K. Macias will send info on how to register for and participate in events.</p> <p>Black Student Success Week Website</p>
11. Arab American Heritage Month	B. Black sent the agenda of events for Arab-American Heritage Month campus-wide. Please participate to show support and to learn.
12. Faculty Equity & Innovation Institute Update	Moved to the May 2 nd SSEC Meeting.
13. ThRIVE Update	Moved to the May 2 nd SSEC Meeting.
14. Upcoming Griffin Inquiry & Action Teams (GIATs) Event	C. Hernandez shared that GIATs are having an equity showcase on May 15 th in the PVAC Lobby (Building 22) from 12:30 pm to 2:30 pm. There will be a presentation from each Academic & Career Pathway (ACP). Please come by to learn about what is going on. B. Black sent a save-the-date campus-wide.

FOLLOW-UP		
Who	What	Timeline
Constituency Reps	Share agenda items # 7-13 as information	By our next meeting in May

Next meeting: Thursday, May 2, 2024, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- No, "No reports".
- SSEC will meet in-person meeting with a Hyflex option.
- Email will be closed during meetings.