



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, December 7, 2023
2:00 p.m. – 3:30 p.m.
Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

| CO-CHAIRS (voting) | ASSOCIATE STUDENTS OF GROSSMONT (voting) | ADVISORY |
|--|---|---|
| <input checked="" type="checkbox"/> Victoria Christine Rodriguez | <input type="checkbox"/> Christian Thornton | <input type="checkbox"/> A&R Dean |
| <input checked="" type="checkbox"/> Karolia Macias | <input type="checkbox"/> TBD | <input type="checkbox"/> Javier Ayala |
| | <input type="checkbox"/> TBD | <input checked="" type="checkbox"/> Joan Ahrens |
| | | <input checked="" type="checkbox"/> Marcelo Nieto |

| ACADEMIC SENATE (voting) | CLASSIFIED SENATE (voting) | ADMINISTRATORS' ASSOCIATION (voting) |
|--|---|---|
| <input checked="" type="checkbox"/> Steve Davis | <input checked="" type="checkbox"/> Michele Martens | <input checked="" type="checkbox"/> Martha Clavelle |
| <input checked="" type="checkbox"/> Sarah Shamasha | <input checked="" type="checkbox"/> Andrew Hellier | <input checked="" type="checkbox"/> Veronica Romero-Murillo |
| | <input checked="" type="checkbox"/> Janet Shipstead | <input type="checkbox"/> Wayne Branker |

| EX-OFFICIO (voting) | CPIE | GUEST |
|---|--|--------------------------|
| <input type="checkbox"/> Courtney Williams | <input checked="" type="checkbox"/> Cindy Emerson | <input type="checkbox"/> |
| <input type="checkbox"/> Academic Transitional Support (Vacant) | <input type="checkbox"/> Christopher Yerkes-recorder | <input type="checkbox"/> |
| <input type="checkbox"/> Gary Johnson | <input type="checkbox"/> Carmen Hernandez | |
| <input type="checkbox"/> Agustin Albarran | | |
| <input type="checkbox"/> Marsha Gable | | |

| ROUTINE BUSINESS (15 minutes) | |
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| 1. Welcome & Introductions | Introductions were made. |
| 2. Public Comment | M. Martens shared that Thank-You-Grams had been extended until Friday, December 8 th . C. Emerson shared that the updated Governance Handbook is now posted on the Participatory Governance webpage. |

Student Success & Equity Committee

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| 3. Additions/Deletions to Agenda | There were none |
| 4. Approve meeting notes: a. 11/2/2023 | Approved |

**COMMITTEE/CONSTITUENCY REPORTS
(15 minutes)**

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| 5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: | <p>M. Martens of Classified Senate reported they will open the vote next week to fly the Pan African Flag during Black History Month in February 2024.</p> <p>S. Davis of Academic Senate reported they voted in support of flying the Pan African Flag during Black History Month.</p> |
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**OLD BUSINESS
(15 minutes)**

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| 6. Follow Up on Completion of Math & English Data | V. Rodriguez shared how to utilize the SSM Dashboard Link: https://www.calpassplus.org/Launchboard/Student-Success-Metrics-Cohort-View |
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**NEW BUSINESS
(30 minutes)**

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| 7. State Student Equity Plan Data Update – Persistence | M. Nieto shared persistence data on pages 3-5 of the SSEC 12/07/2023 meeting PPT. |
| 8. Student Equity Plan – Operational Efforts on Campus Presentations | Victoria highlighted the Outreach team’s efforts using an Outreach One-pager . She also shared the Enrollment Checklist the team created for students. S. Working and J. VandenEynden, Mathematics Department Co-chairs spoke about the Math Department equity work. |
| 9. Plan to compile feedback from Operational teams to make recommendation to college council in February | At the February 1 st meeting the SSE committee members will compile what they have learned from the Operational team presentations and determine what recommendation should be made to college council. |

**INFORMATION
(15 minutes)**

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| 10. Faculty Equity & Innovation Institute Update | Ran out of time |
| 11. ThRIVE Update | Ran out of time |
| 12. Socialize! Spend 15 minutes with your colleagues before we leave for the semester! Snacks provided! | Ran out of time |

| FOLLOW-UP | | |
|-------------------|---|------------------------|
| Who | What | Timeline |
| Constituency Reps | Share agenda items #7-10 as information items to constituency group | Before end of semester |

Next meeting: Thursday, February 1, 2024, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- No, "No reports".
- SSEC will meet in-person meeting with a Hyflex option.
- Email will be closed during meetings.