



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, October 5, 2023
2:00 p.m. – 3:30 p.m.
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Christian Thornton	<input type="checkbox"/> A&R Dean
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input checked="" type="checkbox"/> Joan Ahrens
		<input checked="" type="checkbox"/> Marcelo Nieto

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Michele Martens	<input checked="" type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> VACANT
<input type="checkbox"/>	<input checked="" type="checkbox"/> Janet Shipstead	<input checked="" type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	<input checked="" type="checkbox"/> Sam Rigby
<input type="checkbox"/> Susana Munoz	<input checked="" type="checkbox"/> Christopher Yerkes-recorder	<input checked="" type="checkbox"/> William Maxton
<input type="checkbox"/> Gary Johnson	<input checked="" type="checkbox"/> Carmen Hernandez	<input checked="" type="checkbox"/> Terry Sivers
<input type="checkbox"/> Agustin Albarran		<input checked="" type="checkbox"/> Karen Nance
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	K. Macias welcomed the committee to the meeting and reminded everyone that it is Latinx Heritage Month.
2. Public Comment	None.

3. Additions/Deletions to Agenda	None.
4. Approve meeting notes: a. 09/07/2023	June and September 2023 SSEC meeting notes were approved.

**COMMITTEE/CONSTITUENCY REPORTS
(10 minutes)**

5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association: 	<p>Classified Senate: M. Martens shared that at New Classified Employee orientation there is an emphasis on student success and retention. They are also facilitating the Student support celebration which is the week of 10/9. It will include activities and prizes. Additionally, Thank You Grams and a silent auction will take place in November.</p> <p>Faculty Senate: S. Davis and K. Macias gave presentation on SSEC plans for 2023-2024 to the Academic Senate. He also shared that EEO Reps are facing obstacles, which include the process of onboarding TAs and embedded tutors being too slow. The faster this process go the more students can get the help they need. The SSEC agreed to create a taskforce to help streamline this process. S. Davis, W. Branker, and M. Martens volunteered.</p> <p>Probation and dismissal policy regarding messaging so it's not so harsh. Messaging is mixed and may make it difficult for students to understand.</p> <p>Admin Association: W. Branker reported that collectively the Admin Association has not engaged in SSEC topics but individual members are engaging in this work.</p>
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**OLD BUSINESS
(15 minutes)**

6. Feedback on Participatory Gov vs. Non-Participatory Gov Doc	V. Rodriguez led a discussion gathering feedback on Participatory vs. Non-participatory Governance Doc . Feedback was added to a Padlet for later reference.
7. Feedback on SSEC Goals for 23-24	V. Rodriguez shared a PPT slide with the SSEC Proposed Committee Work & Goals for 2023-2024 and asked for feedback on them from the committee. Feedback was added to a Padlet for later reference.

**NEW BUSINESS
(30 minutes)**

8. State Student Equity Plan Data Update – Successful Enrollment	V. Rodriguez shared a slide with the GC Student Equity Plan graphic. Race consciousness race specific language is a key component required by the state in development of the Student Equity Plan. She also shared 2022 Student Equity Plan Data from the State Chancellor’s Office specifically regarding successful enrollment, which contributed to the decision to focus on Black & African American students as they are consistently disproportionately impacted at Grossmont College. M. Nieto shared
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	<p>updated data from the Chancellor's Office along with a comparison to the original data that was sent by the state.</p> <p>The Student Success Metrics Dashboard can be found here.</p>
9. Student Equity Plan - Operational Efforts on Campus	<p>Sam Rigby and Terry Sivers presented on A2MEND (African American Male Education Network Development), which is a chartered organization that is active at Grossmont College. It supports African American men along with Black men from various cultural and national backgrounds. They are developing a plan for their programming with participating students and are looking for Black men to participate as mentors. Their needs include access to their budget and full-time staff including a FT Counselor and a Program Specialist. For more information Sam and Terry can be reached at Sam.Rigby@gcccd.edu and Terry.Sivers@gcccd.edu.</p> <p>A. Hellier informed the committee about the work of the Student Success Coaches on campus. Their main objectives are to help students develop academic skills and connect students to resources. They also act as liaisons between students and faculty along with organizing events to support students including study jams. They also work with various study groups on campus to connect them to students.</p> <p>C. Hernandez informed the committee about the Student Intake form that was collaboratively developed Grossmont College representatives. It will be made easily available to students so can access it and get connected with resources that they need.</p>

INFORMATION (10 minutes)	
10. THRIVE Joint Social on Oct. 26th	Ran out of time to discuss topic.
11. Latinx Heritage Month + National Coming Out Day	Ran out of time to discuss topic.

FOR CONSENSUS (10 minutes)	
12. Participatory Gov vs. Non-Participatory Gov Document	Ran out of time to discuss topic.
13. SSEC Norms (including modality for Committee Meetings)	Ran out of time to discuss topic.
14. SSEC Goals	Ran out of time to discuss topic.

FOLLOW-UP		
Who	What	Timeline
Constituency Reps	Agenda Items #8-11	Share summary of information from those agenda items with constituency groups (e.g. classified senate, academic senate, admin assoc)

Next meeting: Thursday, November, 2 2023, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Reviewed

September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.

Needs to be updated.