GROSSMONT
COLLEGE

GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, September 7, 2023
2:00 p.m. – 3:30 p.m.
Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
☐ Victoria Christine Rodriguez	☐ Christian Thornton	☐ A&R Dean
☐ Karolia Macias	☐ TBD	☐ Javier Ayala
	☐ TBD	☐ Joan Ahrens
		☐ Marcelo Nieto

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
☐ Steve Davis	☐ Michele Martens	☐ Martha Clavelle
☐ Ava Gill	☐ Andrew Hellier	☐ VACANT
	☐ Janet Shipstead	☐ Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
☐ Courtney Williams	☐ Cindy Emerson	☐
☐ Susana Munoz	☐ Christopher Yerkes-recorder	☐
☐ Gary Johnson	☐ Carmen Hernandez	
☐ Agustin Albarran		
☐ Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	

4. Approve meeting notes: a. 06/01/2023	

COMMITTEE/CONSTITUENCY REPORTS (10 minutes)	

5. Reports on SSEC-related topics from constituency groups and other committees (as needed)
   • Associated Students:
   • Classified Senate:
   • Faculty Senate:
   • Admin Association Committees:	

NEW BUSINESS (20 minutes)	
6. Review & Update Committee Norms	
7. Report out on Aug 1st Governance Refresher	
8. Review Committee Responsibilities & Roles in Governance Handbook	
9. Review governance vs. non-governance topics document	
10. Preview committee work & goals for 23-24 academic year	

INFORMATION (15 minutes)	
11. Faculty Equity & Innovation Institute Update	
12. ThRIVE Update	
13. Latinx Heritage Month	
14. Employee Wellness Interest Survey	

FOLLOW-UP		
Who	**What**	**Timeline**

Next meeting: Thursday, October 5, 2023, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms
NORMS
Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.