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# STUDENT SUCCESS & EQUITY COMMITTEE MEETING

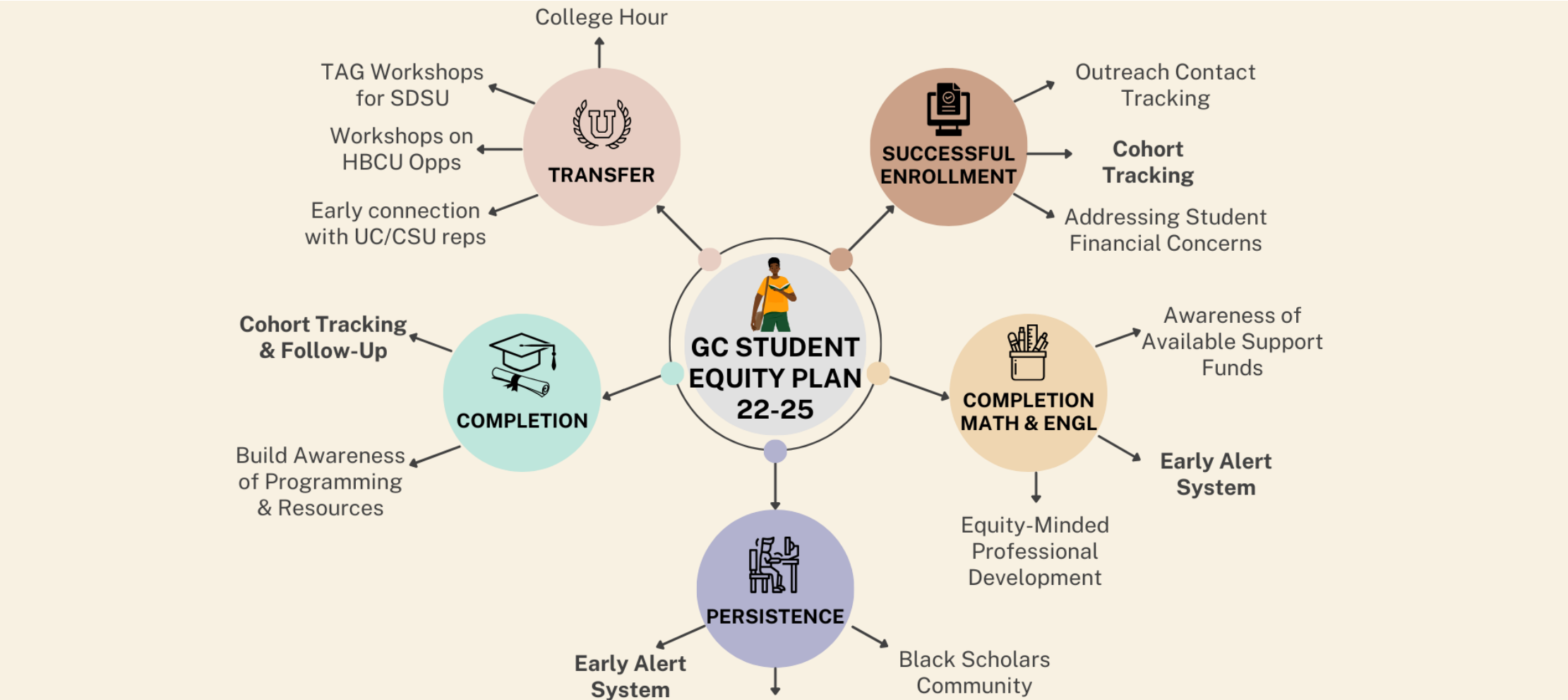
9/7/2023

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# PROPOSED COMMITTEE WORK & GOALS FOR 2023-2024

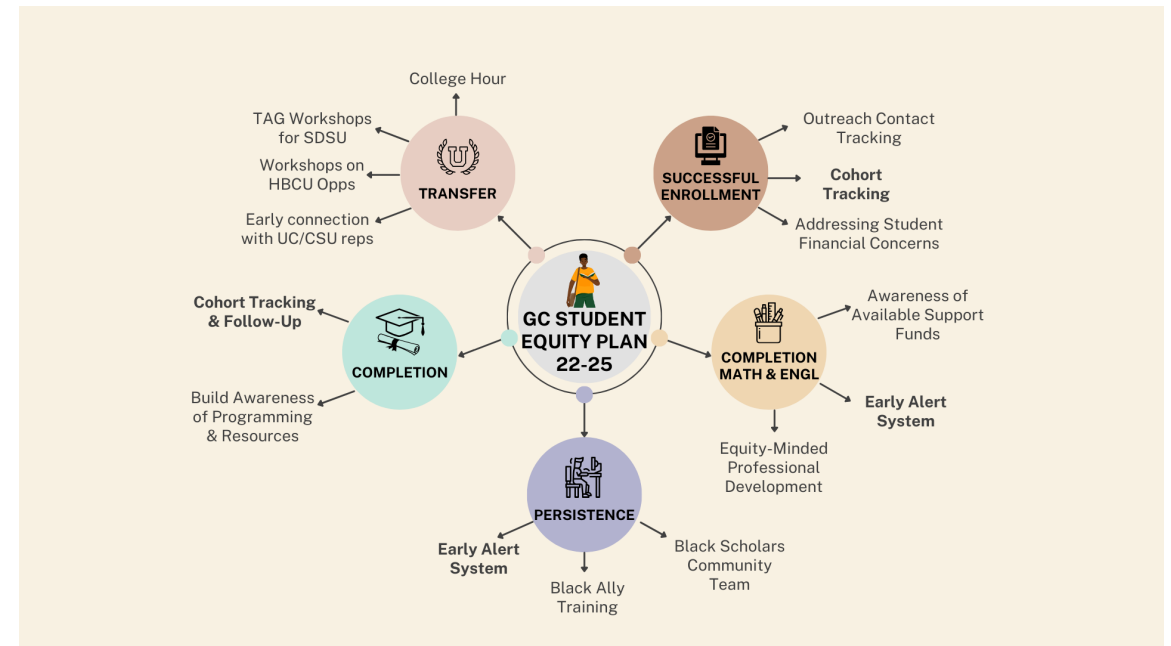
1. Equity-Minded Professional Development
  - a) Equity-minded PD an identified priority for Student Equity Plan, SEM Academy Team, Guided Pathways Work, and College Strategic Plan
  - b) Operational Focus: Rolling out **Virtual Grossmont Learning Center (VGLC)** and **Faculty Equity & Innovation Institute (FEII)**
  - c) Participatory Governance Focus: Regular updates on VGLC & FEII progress & updates, feedback.
2. Student Equity Plan **Data** Update
3. Invitation to various areas identified in Student Equity Plan to share their equity work
4. Probation & Dismissal Follow Up



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# LIST OF AREAS & PEOPLE TO INVITE

- Outreach: Ariana
- Financial Aid: Luma
- A& R/Early Alert: Wayne and District IT
- Project Success Coordinator
- Awareness of Resources & Programs: Andrew & Ernesto
- Math Department
- English Department
- Basic Needs: Susan Berry
- Student Affairs: Sara Varghese
- Transfer: Sarah Moore
- Student Support Programs: UMOJA, Athletics, A2MEND, Dreamers Resource Center, Justice Scholars, EOPS, FYE, PUENTE, CalWORKS



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# WHAT DO YOU THINK?

- Any other goals or work you'd like to suggest for the committee for the 23-24 year?
  - Are we missing an area to receive an update from?
    - Library/Tech Mall/Tutoring Student Resources
    - A.R.C.
    - ASGC specifically
    - Resources for Middle Eastern Students?
    - Career Services/Workforce Development
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# INFORMATION ITEMS

**FEII** – 24 Faculty participating!

- Faculty receive section-level data from a previously taught course
- Emphasis on *how* to implement culturally responsive pedagogy & practices in classroom
- Semester One - Learning Focus
- Semester Two - E-Portfolio

Departments Represented:

- History
- ESL
- Counseling
- Chemistry
- MMIB (Management, Marketing & International Business)
- Humanities
- Sociology
- Media Communications
- Communication
- Culinary Arts
- BOT
- Earth Sciences
- Art
- Child Development
- World Languages
- Biological Sciences

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# INFORMATION ITEMS

- ThRIVE – expanded offerings!
- Open to all new, new-ish, & new to their role employees
  - August: Flex Week Welcome
  - September: Student Session
  - October: Joint Social
  - November: Participatory Governance
  - December: Work Life Balance & Self-Care

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# INFORMATION ITEMS

- Latinx Heritage Month
    - Planned by Latinx Alliance
    - Events Calendar coming soon!
    - 10/3 5-6:30PM – Zumba!
  - Employee Wellness Interest Survey
    - Partnership with VEBA
    - Will inform future wellness programming
    - We need to put on our oxygen masks first!
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# HOMework!

## Constituency Reps:

- Please share this information with your constituency groups as information items and *be ready to report back* at our next SS&E meeting.
  - Read the governance handbook with a colleague
  - Review the participatory vs. Non-participatory document
  - Reach out with questions, ideas, feedback, as they come
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