



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, June 1, 2023
2:00 p.m. – 3:30 p.m.
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Christian Thornton	<input type="checkbox"/> Aaron Starck
<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Michele Martens	<input checked="" type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Ava Gill	<input type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Heriberto Vasquez
<input type="checkbox"/> Karolia Macias		<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Susana Munoz	<input checked="" type="checkbox"/> Christopher Yerkes-recorder	<input type="checkbox"/>
<input type="checkbox"/> Gary Johnson	<input checked="" type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marshall Fulbright		
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Check-In	J. Shipstead welcomed the committee.
2. Public Comment	None.
3. Additions/Deletions to Agenda	

4. Approve meeting notes: a. 05/04/2023	The committee did not reach quorum. Voting will take place over email or at the next meeting.
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COMMITTEE/CONSTITUENCY REPORTS (10 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	<p>Classified Senate: M. Martens shared that the college's Classified Employee's Week had significant challenges. Classified employees were left feeling like afterthoughts as the whole week was under-planned and under-executed. Positively, eight members of the classified staff will be participating in Classified Leadership Institute which will take place June 7th through June 9th.</p> <p>Faculty Senate: V. Rodriguez shared Pearl Lopez and Yohany Corona-Batalona facilitated successful Justice Scholars Program graduation.</p>

OLD BUSINESS (20 minutes)	
6. Review Student Equity Plan Progress & Timeline	V. Rodriguez shared the Student Equity Plan Year One (2022-2023) Progress Report. The progress report includes: Overall Goals, Current/Ideal Structure, Initiatives & Action Steps, Year One Goals, and What We've Accomplished/Updates. The progress report can be found here . V. Rodriguez said the document could be shared with constituency groups. Anyone with changes or suggestions can reach out to her directly.

NEW BUSINESS (20 minutes)	
7. Goals for SS&EC for 2023-2024	<p>V. Rodriguez shared two potential goals for the upcoming academic year. One goal is creating a shared definition of equity for the campus. A second goal is to bring in people who are doing equity work around the college into SSEC meetings to speak on the work they are doing which is specifically related to the Student Equity Plan. This is be a regular agenda item for the SSEC. It will also serve as an opportunity for inquiry as the committee will develop questions to ask presenters.</p> <p>M. Clavelle suggested creating goals around better understanding our underserved students and making recommendations to the college on how to serve them.</p>

INFORMATION (15 minutes)	
8. Selection of Faculty Co-Chair for the 2023-2024 academic year	There is an ongoing discussion between the faculty members in the committee. No final decision has been made.

9. Governance Retreat for Co-Chairs and note takers on Tuesday, August 1 st .	V. Rodriguez announced that a Governance Refresher Retreat will take place on August 1 st . This will function as support for the work going on as part of IEPI plan. Governance Committee co-chairs and the College Council will be invited to attend. More details TBA.
10. Governance Feedback Survey	The last day to fill out the survey is June 6 th . The survey can be found here: https://gcccd.co1.qualtrics.com/jfe/form/SV_bNOVfu7GTFTUTgW
11. Faculty Equity & Innovation Institute Sign-Up	The Faculty Equity & Innovation Institute will be launched in fall 2024. This institute will be scaling up from the SWP Faculty Institute and modeled similarly to the Cuyamaca College Equity-Minded Teaching and Learning Institute. An announcement with additional information, including sign-ups, went out to the college dean's.

FOLLOW-UP		
Who	What	Timeline

Next meeting: Thursday, September 7, 2023, 2:00 pm – 3:30 pm via zoom

Student Success & Equity Committee Norms

NORMS

Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.