



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, May 4, 2023
2:00 p.m. – 3:30 p.m.
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Christian Thornton	<input checked="" type="checkbox"/> Aaron Starck
<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input checked="" type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Michele Martens	<input checked="" type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Heriberto Vasquez
<input checked="" type="checkbox"/> Karolia Macias		<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input checked="" type="checkbox"/> Courtney Williams	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Susana Munoz	<input checked="" type="checkbox"/> Christopher Yerkes-recorder	<input type="checkbox"/>
<input type="checkbox"/> Gary Johnson	<input type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marshall Fulbright		
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Check-In	J. Shipstead welcomed the committee.
2. Public Comment	K. Macias shared that API Family College Night is upcoming on May 17 th from 5:30 pm to 7:30 pm. She asked that the committee members promote the event. The event is targeted to out to any future, new or returning students.

	<p>J. Shipstead shared that the Classified Leadership Institute is upcoming June 6th through 9th. Seven classified employees from Grossmont will be attending.</p> <p>A. Hellier De-stress Week is upcoming the week before finals, the week of May 22nd. This will include a Study Jam where there will be free food and drop-in counseling & tutoring. Additionally, FYE will be facilitating Love on a Leash pet therapy May 24th. Mental Health Services will be hosting a workshop on coping with grief and loss that week.</p>
3. Additions/Deletions to Agenda	K. Macias requested an update on Student Equity Plan which was added as item number 8 on the menu.
4. Approve meeting notes: a. 04/06/2023	Notes approved with change to the role of Dr. Brenda Edgerton-Webster (Faculty Senate JEDI Committee).

**COMMITTEE/CONSTITUENCY REPORTS
(5 minutes)**

5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	Faculty Senate: S. Davis shared the raising the PRIDE flag in June was approved by the Academic Senate. Additionally, the Faculty JEDI Committee is recruiting faculty to make videos inspired in response to the Equity Showcase that will be shared in a Canvas shell as a resource for other faculty.
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**NEW BUSINESS
(20 minutes)**

6. Math Faculty Summer Workshop	V. Rodriguez shared that the math department is revising curriculum to align with AB 1705. There is a plan to support the math faculty with a summer workshop. This will include partnering with another community college that is further along with the implementation of AB 1705. It is likely that four faculty members from Grossmont will participate. The state is providing funds specifically relating to AB 1705 for equity-minded professional development for faculty. These, in addition to local funds, will be used to fund the workshop.
7. Culturally Relevant Pedagogy and Best Practices Grant	<p>V. Rodriguez and J. Ahrens applied for this grant and are now waiting for final approval from state Governors' Board. The grant will provide funding to launch a Faculty Equity Institute. Much of that funding will be used to provide stipend for the initial cohort of faculty. A partnership with SDSU is being developed to help develop the institute. S. Sampson and T. Hellon will build a curriculum over summer. Ideas for the institute are being pulled from the SWP Faculty Institute and Cuyamaca College's Equity-minded Teaching and Learning Workshops.</p> <p>Unrelated to these funds, is the desire to bring back Classified Equity Institute.</p>

OLD BUSINESS (45 minutes)	
8. Update on Student Equity Plan	V. Rodriguez shared that the Chancellor’s Office provided an update on Student Success Metrics dashboard at a May 5 th webinar. Later in the month of May, they should also be providing additional data that will be helpful for Student Equity Plan planning. If it is received before the June 1 st , it can be discussed at the next SSEC meeting or shared via email for review for a fall discussion. Topics during the discussion included: Leadership for each part of the Student Equity Plan implementation, the CPIE Office’s role to inventory and map all of the separate parts of the work going on, Suggestions of a shared file for resources and activities to streamline work and avoid redundant work, How to equitably compensate students who we who use for their expertise on committees, in panels, etc.
9. CCC LGBTQ+ Summit Debrief	Not discussed due to time constraints.
10. Exit Survey	Exit Survey Draft.docx
11. Dismissal Policy Pause	District Dismissal Policy Pause College Council Recommendation on 04/27/2023

INFORMATION (5 minutes)	
12. Selection of Faculty Co-Chair for the 2023-2024 academic year	Selection of faculty co-chair will take place at June SSEC meeting or via email if there are not enough voting members in attendance at that meeting.
13. Annual College Planning Forum	Not shared due to time constraints.
14. Antiracism Learning Community (formerly known as the book study)	Not shared due to time constraints.
15. PD Needs Assessment Survey	Not shared due to time constraints.

FOLLOW-UP		
Who	What	Timeline

Next meetings: Thursday, June 1, 2023, 2:00 pm – 3:30 pm via zoom **Last meeting of the academic year.**

Student Success & Equity Committee Norms

NORMS

Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.