GROSSMONT
COLLEGE

**GROSSMONT COLLEGE**
**Student Success and Equity Committee**
**First Thursday, May 4, 2023**
**2:00 p.m. – 3:30 p.m.**
**Agenda**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

| CO-CHAIRS (voting) | ASSOCIATE STUDENTS OF GROSSMONT (voting) | ADVISORY |
|---|---|---|
| ☐ Victoria Christine Rodriguez | ☐ Christian Thornton | ☐ Aaron Starck |
| ☐ Janet Shipstead | ☐ TBD | ☐ Javier Ayala |
| | ☐ TBD | ☐ Joan Ahrens |
| | | ☐ Research Analyst |

| ACADEMIC SENATE (voting) | CLASSIFIED SENATE (voting) | ADMINISTRATORS' ASSOCIATION (voting) |
|---|---|---|
| ☐ Steve Davis | ☐ Michele Martens | ☐ Martha Clavelle |
| ☐ Ava Gill | ☐ Andrew Hellier | ☐ Heriberto Vasquez |
| ☐ Karolia Macias | | ☐ Wayne Branker |

| EX-OFFICIO (voting) | CPIE | GUEST |
|---|---|---|
| ☐ Courtney Williams | ☐ Cindy Emerson | ☐ |
| ☐ Susana Munoz | ☐ Christopher Yerkes-recorder | ☐ |
| ☐ Gary Johnson | ☐ Carmen Hernandez | |
| ☐ Marshall Fulbright | | |
| ☐ Marsha Gable | | |

| ROUTINE BUSINESS (15 minutes) | |
|---|---|
| 1. Welcome & Check-In | |
| 2. Public Comment | |
| 3. Additions/Deletions to Agenda | |

| | |
|---|---|
| 4. Approve meeting notes:<br>    a. 04/06/2023 | |

| COMMITTEE/CONSTITUENCY REPORTS<br>(5 minutes) | |
|---|---|
| 5. Reports on SSEC-related topics from constituency groups and other committees (as needed)<br>• Associated Students:<br>• Classified Senate:<br>• Faculty Senate:<br>• Admin Association Committees: | |

| NEW BUSINESS<br>(20 minutes) | |
|---|---|
| 6. Math Faculty Summer Workshop | |
| 7. Culturally Relevant Pedagogy and Best Practices Grant | |

| OLD BUSINESS<br>(45 minutes) | |
|---|---|
| 8. CCC LGBTQ+ Summit Debrief | |
| 9. Exit Survey | Exit Survey Draft.docx |
| 10. Dismissal Policy Pause | District Dismissal Policy Pause College Council Recommendation on 04/27/2023 |

| INFORMATION<br>(5 minutes) | |
|---|---|
| 11. Selection of Faculty Co-Chair for the 2023-2024 academic year | |
| 12. Annual College Planning Forum | |
| 13. Antiracism Learning Community (formerly known as the book study) | |
| 14. PD Needs Assessment Survey | |

| FOLLOW-UP | | |
|---|---|---|
| **Who** | **What** | **Timeline** |
| | | |

**<u>Next meetings:</u>** Thursday, June 1, 2023, 2:00 pm – 3:30 pm via zoom <span style="color:red">Last meeting of the academic year.</span>

## Student Success & Equity Committee Norms
### NORMS
Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting.  Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.