



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**First Thursday, April 6, 2023**  
**2:00 p.m. – 3:30 p.m.**

**Notes**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
X Victoria Christine Rodriguez	X Christian Thornton	<input type="checkbox"/> Aaron Starck
X Janet Shipstead	X Cesar Nunez	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
X Steve Davis	X Michele Martens	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Ava Gill	X Andrew Hellier	X Heriberto Vasquez
X Karolia Macias		<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Susana Munoz	X Christopher Yerkes-recorder	<input type="checkbox"/>
X Gary Johnson	X Carmen Hernandez	
<input type="checkbox"/> Marshall Fulbright		
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Check-In	V. Rodriguez welcomed the members of the committee to the meeting. She also had everyone introduce themselves.
2. Public Comment	None.
3. Additions/Deletions to Agenda	None.

<p>4. Approve meeting notes:  a. 02/02/2023  b. 03/02/2023</p>	<p>Notes from both meetings were approved.</p>
<p><b>NEW BUSINESS (20 minutes)</b></p>	
<p>5. District Dismissal Policies</p>	<p>V. Rodriguez led the discussion on district dismissal policies. She explained that there is both a board policy and an administrative policy around probation, dismissal, and readmission. Additionally, she shared a PPT on probation &amp; dismissal student data.</p> <p>Dismissals were paused in GCCCD since the beginning of the pandemic but are now reactivated. Groups at Cuyamaca College are asking to have dismissals paused again, until further data can be gathered on the impact of the policies on students.</p> <p>There is a concern that pause on dismissals will negatively impact students GPAs and affect their eligibility for financial aid.</p> <p>V. Rodriguez asked if the committee wanted to recommend reinstating the pause on dismissals to the district in order to continue to study the impact of the policies on students and develop a program to support students who are close to probation or dismissal.</p> <p>The consensus of the committee is to recommend continuing the pause and developing a plan and workshop to support students. There is also strong support for a cross-district meeting with Cuyamaca College to understand their approach to this issue.</p> <p>A memo on the direction provided by District Board Policies can be found <a href="#">here</a>.</p>
<p><b>OLD BUSINESS (45 minutes)</b></p>	
<p>6. Exit Survey</p>	<p>V. Rodriguez led an Exit Survey Draft activity and discussion. She separated the committee into breakout groups to have a discussion using questions that she provided. The groups then reported back on their discussions and responses to the questions.</p>
<p><b>INFORMATION (5 minutes)</b></p>	
<p>7. Annual College Planning Forum</p>	<p>The Annual Planning Forum is Friday, April 14, 8:30 am – noon. Registration will close on April 11, at 5:00 pm. <a href="#">Registration Link</a></p>
<p>8. CCC LGBTQ+ Summit</p>	<p>The CCC LGBTQ+ Summit is April 19<sup>th</sup> and 20<sup>th</sup> from 9:00 am to 4:00 pm. Breakfast and lunch will be offered for event attendees. Link to interest form: <a href="https://forms.gle/5zjEGazbcw47cAr67">https://forms.gle/5zjEGazbcw47cAr67</a></p>
<p>9. USC Equity Alliance Update</p>	<p>We have recently streamlined the registration process for Equity Connect. Simply go to <a href="https://equityconnect.usc.edu/login">https://equityconnect.usc.edu/login</a>, scroll down and select 'Sign-up here.' Under category, select 'community college' and find your institution. Press next. This will take prospective users to a registration window to create an account. All users need is to use their college's email address</p>

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	when signing up. We also recently added more resources.	
10. Antiracism Learning Community (formerly known as the book study)	Dr. Tia Brown McNair – Wed. 4/12 from noon-1pm <i>From Equity Walk to Equity Talk</i> - Wed. 4/19 from 4-5pm (last meeting of the semester!) <a href="#">Registration Link</a>	
11. PD Needs Assessment Survey	Please fill out the Professional Development Needs Assessment survey if you haven't already: <a href="https://qcccd.co1.qualtrics.com/jfe/form/SV_5dWxMpOVs86W410">https://qcccd.co1.qualtrics.com/jfe/form/SV_5dWxMpOVs86W410</a>	
<b>COMMITTEE/CONSTITUENCY REPORTS (5 minutes)</b>		
12. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students:</li> <li>• Classified Senate:</li> <li>• Faculty Senate:</li> <li>• Admin Association Committees:</li> </ul>	Faculty Senate: S. Davis reported that Dr. Brenda Edgerton-Webster is the new chair of the Faculty Senate.	
<b>FOLLOW-UP</b>		
<b>Who</b>	<b>What</b>	<b>Timeline</b>

<b>SSEC SCHEDULE Two meetings left</b>	
<b>Date</b>	<b>Time</b>
Thursday, 05/04/2023	2:00 pm – 3:30 pm
Thursday 06/01/2023	2:00 pm – 3:30 pm

## Student Success & Equity Committee Norms

### NORMS

Reviewed  
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.