



**GROSSMONT COLLEGE**

**Student Success and Equity Committee**

**First Thursday, October 6, 2022**

**2:00 p.m. – 3:30 p.m.**

**Zoom Meeting** <https://cccconfer.zoom.us/j/99830903945>

**Notes**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Isaac Suarez	<input type="checkbox"/> Aaron Starck
<input type="checkbox"/> Janet Shipstead	<input type="checkbox"/>	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/>	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Heriberto Vasquez
<input checked="" type="checkbox"/> Karolia Macias		<input type="checkbox"/> TBD

EX-OFFICIO (voting)	CPIE	GUEST
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Academic Transition Coordinator	<input checked="" type="checkbox"/> Kay Watson-Recorder	<input type="checkbox"/>
<input checked="" type="checkbox"/> Gary Johnson	<input type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marshall Fulbright	<input type="checkbox"/> Christopher Yerkes	
<input checked="" type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Check-In	Introductions were made around the room.
2. Public Comment	None
3. Additions/Deletions to Agenda	There was consensus that future SSE meetings start at 2:10 pm. to allow members time between meetings and/or classes.

4. Approve meeting notes 05/05/2022 & 06/02/2022 & 09/01/2022	05/05/2022 – approved 06/02/2022 - approved 09/01/2022 - approved
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<b>OLD BUSINESS (65 minutes)</b>	
5. Report out on SEP constituency presentations	Steve recommended presenters have approximately one month lead time to prepare for the constituency presentations. Perhaps the presenters could share the PPT with the SSE committee members before they present to their constituency group.
6. Feedback from constituencies on SEP	<p>Feedback from link provided states:</p> <ul style="list-style-type: none"> <li>• “Curious to see what action steps will be taken”</li> <li>• “Implementation of technological software programs”</li> <li>• “Language such as ‘we’ will need to be utterly specific in order to ensure accountability”</li> <li>• “How does Grossmont College Promise factor into the student equity plan?”</li> <li>• “There are 2 or more groups working to address inequity with Black/African American students. How will we work to make sure efforts are not duplicated”</li> <li>• “Who is accountable for implementation of each goal of SEP? What resources will be allocated?”</li> <li>• “Thank you for all the work you did on putting this together.”</li> </ul> <p>Heriberto requested to have the slides sent to him so he and Issac can bring this to the students for feedback.</p>
7. Create implementation teams for SEP projects	<p>It is the responsibility of SSEC is to insure the implementation of the SEP. The SEP workgroup created a timeline. The implementation teams will help flesh out the plan and timelines. The teams will be related to the five different metrics.</p> <ol style="list-style-type: none"> <li>1. Successful Enrollment, Ava, Andrew,</li> <li>2. Completion of Math &amp; English: Steve, Courtney, Gary</li> <li>3. Persistence: Heriberto, Michele, Karo</li> <li>4. Completion:</li> <li>5. Transfer/ Transition: Dr. Gable, Dr. Fulbright</li> </ol> <p>There will be collaboration across the teams. The work of the implementation team is to figure out how to roll out the activities that are listed in the plan. Some of these activities can double dip. How do the teams communicate to the operational groups? Victoria stated that this work will be done during SSEC meetings together, unless the teams decide that more time is needed. She is not asking for commitment outside of committee meetings. We will make a list of who needs to be involved.</p>

<b>INFORMATION (5 minutes)</b>	
8. Next Steps for SEP	Andrew and Karo will present to College council on October 25 <sup>th</sup> .
9. USC Equity Alliance Update	Webinars are open to everyone! Refer to the PD newsletter. Staff racial climate survey will close on 10/27/2022. Please complete if you are classified.

10. Equity-Related Campus Events	Dr. Rios will present at our Equity Institute on Monday. We will start reading “Equity Talk to Equity Walk” at the College Learning Community time. We hope to start at the end of October or early November.
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<b>COMMITTEE/CONSTITUENCY REPORTS (5 minutes)</b>	
11. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students:</li> <li>• Classified Senate:</li> <li>• Faculty Senate:</li> <li>• Admin Association Committees:</li> </ul>	Classified Professionals would like to review what should be communicated out of this meeting at the end of each meeting.

<b>FOLLOW-UP</b>		
<b>Who</b>	<b>What</b>	<b>Timeline</b>

**Next meetings:** Thursday, November 3, 2022, 2:00 pm – 3:30 pm

Updated  
September 1, 2022

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Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity committee

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.