GROSSMONT
COLLEGE

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Student Success and Equity Committee
First Thursday, September 1, 2022
2:00 p.m. – 3:30 p.m.
Zoom Meeting https://cccconfer.zoom.us/j/99830903945
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
☒ Victoria Christine Rodriguez	☐	☒ Aaron Starck
☒ Janet Shipstead	☐	☐ Javier Ayala
	☐	☐ Joan Ahrens
		☐ Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
☒ Steve Davis	☒ Michele Martens	☐ Martha Clavelle
☒ Ava Gill	☒ Andrew Hellier	☐ Heriberto Vasquez
☐ Karolia Macias		☐ TBD

EX-OFFICIO (voting)	CPIE	GUEST
☐ Courtney Williams	☒ Cindy Emerson, Recorder	☐
☐ Academic Transition Coordinator	☐ Kay Watson	☐
☒ Gary Johnson	☒ Carmen Hernandez	
☐ Marshall Fulbright		
☒ Marsha Gable		

ROUTINE BUSINESS (30 minutes)	
1. Welcome & Check-In	Introductions were made around the room.
2. Public Comment	There were none.
3. Additions/Deletions to Agenda	There were none.

4. Approve meeting notes 05/05/2022 & 6/2/2022	Quorum was not met. Tabled to the next meeting.

NEW BUSINESS **(15 minutes)**	
5. Review & Update of Norms	Committee members reviewed the existing norms and agreed to use the same norms for the 2022-2023 academic year.
6. Review of New Committee Purpose & Responsibilities	Committee members reviewed the revised SSEC Purpose, Responsibilities and membership which was recommended to the College Council last spring 2022.

OLD BUSINESS **(35 minutes)**	
7. Review of Student Equity Plan Timeline (5 minutes)	Victoria shared the Student Equity Plan Timeline and spoke about our next steps. She and Janet will work with the constituency representatives to share the Student Equity Plan the Classified Senate, Academic Senate, Associated Students of Grossmont College and the Administrative Leadership Roundtable. The goal is to inform and receive feedback. Victoria will also present to Cabinet next week. Steve said he could share the plan with the Academic Senate officers before they it is presented to Academic Senate. It is due to the State on November 30th.
8. Student Equity Plan Workgroup Share Out (5 minutes)	Janet shared that it was helpful to hear ideas from other members of the Student Equity Plan Workgroup. She learned about the need and value of data, and thought the Student College Hour would be helpful. Andrew spoke about the process of digesting the data, discussing what factors might cause gaps, and what could be done to close the gaps. Many of the ideas went into the SEP draft. Victoria shared the Student Equity Plan Summer Retreat Agenda for July and August, and detailed the process the workgroup followed to create the Student Equity Plan.
9. Review Draft of Equity Plan in breakout groups (20 minutes)	Victoria shared Grossmont College Student Equity Plan Draft 2022-2025. The SSEC members broke into small groups and reviewed the document in order to provide feedback.

INFORMATION **(5 minutes)**	
10. USC Equity Alliance Update	The USC Equity Alliance is putting on a webinar on September 14th. Contact Victoria if you are interested in attending.

COMMITTEE/CONSTITUENCY REPORTS **(5 minutes)**	
11. Reports on SSEC-related topics from constituency groups and other committees (as needed) • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees:	

FOLLOW-UP		
Who	**What**	**Timeline**

Next meetings: Thursday, October 6, 2022, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms
NORMS
Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity committee

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.