

Student Success and Equity Committee

Purpose

The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

Responsibilities

- Advocate for the development, implementation, and evaluation of policies and procedures to facilitate the success of our targeted student populations.
- Use the [RP Group's Student Support \(Re\) defined](#) "Six Success Factors That Support Student Achievement" (i.e., directed, Focused, nurtured, engaged, connected, and valued) as a frame for all planning, professional development, and activates around equity.
- Advise in the development and collaboration of the various college plans, grants, and initiatives that address student access, success, and equity efforts.
- Develop, implement, and evaluate the Grossmont College Student Equity Plan to ensure that its budget, activities, and recommendations are in compliance with State goals, policies, and procedures.
- In conjunction with the Planning and Institutional Effectiveness Committee, use student access, success, and equity data and research to support the continuous improvement of programs and services of the college as a whole.
- Ensure the active involvement of all constituency groups on campus in the development of the equity plan.
- Provide a venue to dialogue and integrate student access success and equity efforts collegewide.
- To help enhance the College's ability to be student-ready, identify disproportionately impacted and vulnerable student populations, and inform and support professional development and cultural competency preparation.
- Advise college shared governance groups on issues pertaining to student equity.
- Make recommendations to the College Council.
- Continually compile evidence related to accreditation Standard III.B., Physical Resources, and Standard III.C., Technology Resources, as well as other relevant

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accreditation requirements, and Monitor College's ongoing compliance with these requirements.

Membership

Co-chairs:

Dean, Student Success & Equity
Classified or Faculty selected by constituency group from committee membership
(Rotates annually)

Constituency Members:

Academic Senate President/designee + 2
Administrators' Association President/designee + 2
Associated Students of Grossmont College President/designee + 2
Classified Senate President/designee + 2

Ex-officio Members:

Associate Dean of Student Services
Academic Transition Support Coordinator
Chair of Counseling
Vice President of Academic Affairs
Vice President of Student Services

Advisory members:

Sr. Dean of College Planning & Institutional Effectiveness
Dean of Admissions & Records & Financial Aid
1st Year Services Coordinator and/or Counselor
A2Mend, Foster out, Justice Scholars, EOPS Associate
Dean, CARE, ARC Director, CalWORKS Dean
Dean of Career/Technical Education (CTE) and Workforce Development
District Research & Planning Analyst (campus-based)

Meeting Dates

First Thursday, 2 – 3:30 p.m.

[Link to agendas and minutes:](#)

Accreditation Standard

Standards II.B. Library and learning Support Services, and II.C., Student Support Services