GROSSMONT
COLLEGE

GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, May 5, 2022
2:00 p.m. – 3:30 p.m.
Zoom Meeting https://cccconfer.zoom.us/j/99830903945
AGENDA

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
☐ Victoria Christine Rodriguez	☐ Courtney Etnyre	☐ Aaron Starck
☐ Karolia Macias	☐	☐ Javier Ayala
	☐	☐ Joan Ahrens
		☐ Kelly Jackson

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
☐ Sharon Sampson	☐ Janet Shipstead	☐ Martha Clavelle
☐ Ava Gill	☐ Michele Martens	☐ Heriberto Vasquez
	☐ Andrew Hellier	☐

EX-OFFICIO (voting)	CPIE	GUEST
☐ Courtney Williams	☐ Cindy Emerson	☐ Sam Ballard
☐ Steve Davis	☐ Kay Watson	☐
☐ Gary Johnson	☐ Carmen Hernandez	
☐ Marshall Fulbright		
☐ Marsha Gable		

ROUTINE BUSINESS (10 minutes)	
1. Welcome & Check-In	Karo
2. Approve 03/03/2022 & 04/07/2022 meeting notes.	Karo

NEW BUSINESS (35 minutes)	
3. Black Student Success Week Share Out (10 minutes)	Karo
4. USC Webinar Share Out (10 minutes)	Victoria
5. NACCC Racial Climate Survey Data (15 minutes)	Kelly

OLD BUSINESS (40 minutes)	
6. Student Equity Plan Workgroup Share Out & Feedback on Outline (15 minutes)	Karo
7. Review of "Action Steps" and "Audience" as stated in Student Equity Plan (25 minutes)	Victoria

INFORMATION (10 minutes)	
8. USC Equity Alliance Update	Victoria
9. Equity Institute Update Dr. Laura Rendon, 5/9, 10:30am-noon	Sharon
10. Caste Book Study	Victoria

COMMITTEE/CONSTITUENCY REPORTS	
11. Reports on SSEC-related topics from constituency groups and other committees (as needed) • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees:	

FOLLOW-UP		
Who	**What**	**Timeline**

Next meetings: Thursday, June 2, 2022, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms
NORMS
Updated
December 2, 2021

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity committee

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.