



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, March 3, 2022
2:00 p.m. – 3:30 p.m.

Zoom Meeting <https://cccconfer.zoom.us/j/99830903945>

AGENDA

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Courtney Etnyre	<input type="checkbox"/> Aaron Starck
<input type="checkbox"/> Karolia Macias	<input type="checkbox"/>	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/>	<input type="checkbox"/> Joan Ahrens

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Sharon Sampson	<input type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Vacant
<input type="checkbox"/> Jim Tolbert Proxy for Ava Gill	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Vacant
	<input type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Martha Clavelle

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Steve Davis	<input type="checkbox"/> Veronica Rosales	
<input type="checkbox"/> Gary Johnson	<input type="checkbox"/> Kay Watson	
<input type="checkbox"/> Marshall Fulbright	<input type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS	
1. Welcome/Introductions	
2. Public Comment	
4. Additions/Deletions to Agenda	
5. Approve meeting notes from 02/03/2022	

Student Success & Equity Committee

OLD BUSINESS		
6. Debrief/feedback on Student Equity Plan webinar		
7. Student Equity Plan Timeline		
8. Debrief Student Equity Plan Activity a. Create Student Equity Plan guiding principles		
INFORMATION		
9. Strategic Plan 2022-28 update		
10. Accreditation Follow-Up Report update		
11. Caste Book Study		
COMMITTEE/CONSTITUENCY REPORTS		
12. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 		
FOLLOW-UP		
Who	What	Timeline

SPRING & FALL 2022 SSEC MEETING DATES			
Date	Time	Event	Status
April 7, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
May 5, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
June 2, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
September 1, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
October 6, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
October 7 - November 2		Share with constituency groups	
November 3, 2022	2:00 am to 3:30 pm	SSEC Meeting	Regular
October 27, 2022	3:00 pm to 5:00 pm	Present to College Council	Regular
November 24, 2022	3:00 pm to 5:00 pm	College Council	HOLIDAY
November 30, 2022		Student Equity Plan Due	PLAN DUE

Student Success & Equity Committee Norms

NORMS

Updated
December 2, 2021

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.