



GROSSMONT COLLEGE

Student Success and Equity Committee

First Thursday, February 3, 2022

2:00 p.m. – 3:30 p.m.

Zoom Meeting <https://cccconfer.zoom.us/j/99830903945>

NOTES

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Courtney Etnyre	<input checked="" type="checkbox"/> Aaron Starck
<input checked="" type="checkbox"/> Jessica Silva Proxy for Karolia Macias	<input type="checkbox"/>	<input type="checkbox"/> Javier Ayala
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/>	<input checked="" type="checkbox"/> Joan Ahrens

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Sharon Sampson	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Vacant
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Michele Martens	<input type="checkbox"/> Wayne Branker
	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Martha Clavelle

EX-OFFICIO (voting)	CPIE	GUEST
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Veronica Rosales	
<input checked="" type="checkbox"/> Gary Johnson	<input checked="" type="checkbox"/> Kay Watson	
<input type="checkbox"/> Marshall Fulbright	<input checked="" type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS	
1. Welcome/Introductions	Victoria thanked Joan for leading the Student Success & Equity Committee while the SS&E Dean position was vacant. Jessica welcomed Karo back and introductions were made around the Zoom room.
2. Approve 12/02/2021 meeting notes.	The 12/02/2022 meeting notes were approved.

OLD BUSINESS	
<p>3. Review and discuss equity plans from several colleges</p> <p>a. Volunteers for GC Equity Plan</p>	<p>Jessica referred committee members to the SSE Google Site Sample Equity Plans page. Members selected which equity plan they wanted to review and discuss. The plans were from Allan Hancock College, Long Beach City College, College of the Sequoias, Chaffey College, College of the Desert, West Hills College, and Saddleback College. They went into breakout rooms and discussed aspects of the plan they liked/disliked. If there were ideas or activities in the plan that should be included in our plan. If the plan left them with any questions. They made notes on the Sample Equity Page Padlet</p>
<p>4. Continue with governance review activities</p>	<p>Members completed the review of the SSEC purpose and responsibilities. Victoria revisited the conversation about the addition of advisory members. These folks were selected because of their interaction with our disproportionately impacted students, and we want their input. The counterpoint was equity lies on all members of our campus. Victoria requested feedback. One suggestion was to hold off on adding them as advisory members and add them as a scheduled standing item on the agenda. Another member stated they appreciated the inclusivity, but expressed concern about putting too much on their plate. Can they be invited when needed, but not be mandated? Martha agreed, everyone is taxed and offered that most of the programs referenced were in her division. She could cumulatively represent the work in those various areas.</p> <p>Joan stated that equity is not limed to these programs. We want the college to take ownership of the equity plan and especially implementing the equity plan. There is need to understand that having a voice on a governance committee with the opportunity to use ones voice on behalf of the disproportionately impacted is a position of power.</p> <p>There was consensus to add the recommended advisory members. With the comment to the Governance Survey Group to add to the Governance handbook that advisory members are not required to attend every meeting.</p>
INFORMATION	
<p>5. Strategic Plan 2022-28 update</p>	<p>Two components are going on simultaneously with the strategic planning. There is the Facilities Master Plan and the College Strategic Plan. We Meet approximately once every 5 to 6 weeks with Gensler to receive an update on the Facilities Master Plan and provide feedback. They are looking at the environment holistically that is conducive to wellbeing and learning.</p>
<p>6. Accreditation Follow-Up Report update</p>	<p>We are at 100% of our scheduled fall assessments. We will take the final report to the governing board on February 15th. The site visit will occur sometime in late march.</p>
<p>7. Student Equity Plan 2.0 Training Sessions</p>	<p>Victoria will be asking for volunteers for the Student Equity Plan form PIEC and SSEC. We will work in conjunction with the Strategic Plan Committee and Guided Pathways Committee because we want to be in alignment. We will be bringing it SSEC for review. If you want to be</p>

	involved please contact Victoria.
8. Caste Book Study	The Caste books should be delivered by the 16 th . The first sessions will start on February 22 & 23. Sessions will be the same. They are being offer on different days to accommodate schedules. Stay tuned for more information.

COMMITTEE/CONSTITUENCY REPORTS

1. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	
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FOLLOW-UP

Who	What	Timeline

Next meetings: Thursday, March 3, 2022, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms
NORMS

Updated
December 2, 2021

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity committee

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone’s opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.