



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, September 2, 2021
2:00 p.m. – 3:30 p.m.

Zoom Meeting <https://cccconfer.zoom.us/j/99830903945>

NOTES

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input checked="" type="checkbox"/> Joan Ahrens	<input type="checkbox"/>	<input type="checkbox"/> Aaron Starck
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/>	<input type="checkbox"/> Juan Reyna
	<input type="checkbox"/>	<input type="checkbox"/> Javier Ayala
		<input checked="" type="checkbox"/> Victoria Christine Rodriguez
ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input checked="" type="checkbox"/> Karen Hern Proxy, Sharon Sampson	<input checked="" type="checkbox"/> Janet Shipstead	<input checked="" type="checkbox"/> Nedra Brown
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Michele Martens	<input type="checkbox"/> Wayne Branker
	<input type="checkbox"/> Vacant	<input type="checkbox"/> Martha Clavelle
EX-OFFICIO	RECORDER	
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	
<input checked="" type="checkbox"/> Steve Davis		
<input type="checkbox"/> Gary Johnson	GUEST:	
<input checked="" type="checkbox"/> Marshall Fulbright	<input checked="" type="checkbox"/> Jessica Silva	
<input checked="" type="checkbox"/> Marsha Gable	<input checked="" type="checkbox"/> Sam Rigby	
ROUTINE BUSINESS		
1. Welcome/Introductions	Introductions were made around table.	
2. Additions/Deletions	Victoria Rodriguez requested the committee review and discuss, at our next meeting, data from a recent CORA webinar, "Sounding the Alarm: Addressing the Declining Representation of Black Students in California Community Colleges." Joan Ahrens agreed and stated we should include Grossmont College data in our discussion. Victoria also shared a quote from an op-ed piece from Crain's	

	<p>Chicago Business by a senior high school student encouraging adults to refrain from using the term “learning loss.” The quote: “We did not lose a year or more of learning. That dismisses the fact that we were not taught how to survive a global pandemic or how to navigate learning on our own. For me, this is a new buzzword that just places standardized testing ahead of the student’s mental health and well-being. It doesn’t do justice to what we went through in the past year. Most district leaders, administrators and teachers are focusing on the school rating and test prep, and preparing to teach the material that students “lost” when really, they should be listening to our fears and concerns about going back to school...I hope school leaders create spaces for student feedback and criticisms when we return. This is essential. With mental health at an all-time low along with the inequity and racial issues impacting our most marginalized communities, it is crucial for adults to seek out and listen to our perspectives and lived experiences. Take what we learned this last year and a half—and learn from it.”</p>
<p>3. Approve 06/03/2021 Meeting Notes</p>	<p>Quorum was not met.</p>
<p>NEW BUSINESS</p>	
<p>4. Participatory Governance Evaluation Timeline</p>	<p>Marsha Gable shared the Participatory Governance Review and Evaluation Timeline for F2021. Membership was encouraged to share and receive information regarding our participatory governance program with their constituencies and provide this information at the September 10th meeting.</p>
<p>5. Strategic Plan 2022-28 Update: New Vision & Mission Adoption Process</p>	<p>Joan shared an update and timeline of the 2022-2028 Strategic Plan and Vision & Mission Adoption Process. Victoria Christine Rodriguez shared the results from the Fall 2021 Vision & Mission Statement Survey.</p>
<p>6. New Equity Plan Due 2022— Joint work group project with PIEC</p>	<p>The goal is to complete the Equity Plan by the end of spring 2022. We would like to form a taskforce combining members from SSEC and PIEC to work on an actionable equity plan. Courtney Williams recommended that folks from the Guided Pathways participate on this committee. Joan and Courtney will meet to bringing in GP team members.</p> <p>Joan requested SSEC members to consider participating in the smaller workgroup. Joan, Karo and Jessica will collect some plans to review at or next meeting that we may want to model and not some things that we might want to avoid.</p>
<p>INFORMATION</p>	
<p>7. A2MEND Student Charter</p>	<p>Sam Rigby applied on behalf of Grossmont College to become a Charter member of the African American Male Education Network Development (A2MEND). Grossmont College is the first community college in San Diego County to launch a student Charter with A2MEND.</p>
<p>8. Update on BP/AP 2005</p>	<p>BP/AP 2005 were reviewed by a small group from this committee and Cuyamaca College last spring. The next step for BP/AP 2005 is to go for review at the newly formed GCCCD Governing Board Advisory Ad Hoc Committee on Diversity Equity and Inclusion (GBDEI) meeting.</p>
<p>9. CPIE Data Resources</p>	<p>Joan shared the Student Success & Data Reports page which provides user friendly infographics.</p>

ANNOUNCEMENTS		
10. Announcements	None	
FOR CONSENSUS		
11. Committee Norms	Tabled to next meeting.	
FOLLOW-UP		
Who	What	Timeline
Joan Ahrens, Karolia Macias and Jessica Silva	Will select a few equity plans for SSEC members to review and discuss at our next meeting.	Send equity plans to Cindy to email to SSEC members by Wednesday, September 29 th .
Cindy Emerson	Send the current equity plan with selected plans to SSEC members.	Send equity plans to Cindy to email to SSEC members by Wednesday, September 29 th .
SSEC Members	Review GCs current equity plan and selected plans in preparation discussion.	By the October 7 th SSEC meeting.
SSEC Members	<p>Share the drafts of the Mission and Vision Statements with your colleagues and constituencies.</p> <p>Discuss GC Participatory Governance (What's working, what's not working, how we can improve?).</p>	October 7, 2021 meeting.

Next meeting: Thursday, October 7, 2021; 2:00 pm – 3:30 pm