



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, May 06, 2021
2:00 p.m. – 3:30 p.m.
Zoom Meeting
MEETING NOTES

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input checked="" type="checkbox"/> Lida Rafia	<input type="checkbox"/> Erika Lopez Pena	<input type="checkbox"/> Barbara Gallego
<input checked="" type="checkbox"/> Dana Mints	<input type="checkbox"/>	<input checked="" type="checkbox"/> Juan Carlos
	<input type="checkbox"/>	<input type="checkbox"/> Javier Ayala
		<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Victoria Christine Rodriguez
ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input checked="" type="checkbox"/> Sharon Sampson	<input checked="" type="checkbox"/> Victoria Rodriguez Proxy for Janet Shipstead	<input checked="" type="checkbox"/> Nedra Brown
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Diana Barajas	<input type="checkbox"/> Wayne Branker
<input checked="" type="checkbox"/> Karolia Macias		<input checked="" type="checkbox"/> Martha Clavelle
EX-OFFICIO	RECORDER	
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson	
<input checked="" type="checkbox"/> Steve Davis		
<input checked="" type="checkbox"/> Gary Johnson	GUEST:	
<input checked="" type="checkbox"/> Marshall Fulbright	<input checked="" type="checkbox"/> Nancy Lopez	
<input checked="" type="checkbox"/> Aaron Starck		
ROUTINE BUSINESS		
1. Welcome	Dr. Rafia and Dana Mints welcomed all.	
2. Additions/Deletions	There were no additions or deletions to the agenda.	

3. Approve 03/25/2021 Meeting Notes	The meeting notes were approved.	
NEW BUSINESS		
4. Upcoming survey on SS&E Handbook	A survey will be emailed to committee members to complete.	
5. Co-Chair Rotation	Faculty members please consider who would like to serve as the Co-Chair with Dr. Rafia during the 21-22 school year.	
FOLLOW-UP FROM PREVIOUS MEETING		
6. BP/AP 2005	A small group consisting of Dr. Rafia, Dana Mints, Dr. Edgerton-Webster, and Dr. Rodriguez met to review the BP/AP 2005. The group aligned the BP and AP and ensured all constituencies were represented. They will meet with Cuyamaca College and will forward the revised version to SSEC members for review.	
DISCUSSION		
8. Equity Beliefs statement	Members reviewed and completed the final draft of the College Equity Belief statement.	
9. Presentation on probation and dismissal - Dr. Rodriguez & Nancy Lopez (20 minutes)	Dr. Rodriguez and Nancy Lopez presented student data on Probation & Dismissal for the 2019-2020 academic year . Constituency members are to review and discuss this information with their constituencies. This item will be on the agenda next month to determine actions to be taken to close the equity gaps.	
REPORTS		
10. Guided Pathways- Gary Johnson	Tabled to next meeting	
FOR CONSENSUS		
11. Equity Belief Statement-Final College Council Recommendation	It was agreed to move this statement forward to the College Council at the May 27 th meeting.	
FOLLOW-UP		
Who		Timeline
All SSEC members	Share PDF or PPT of the Probation & Dismissal Student Data Overview 2019-2020 Academic year with departments and constituencies and determine actions to be taken to close the equity gaps.	June 3, 2021 meeting.

Next meeting: Thursday, June 3, 2021; 2:00 pm – 3:30 pm