GROSSMONT
COLLEGE

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Student Success and Equity Committee
First Thursday, February 4, 2021
2:00 p.m. – 3:30 p.m.
Zoom Meeting https://cccconfer.zoom.us/j/99830903945
NOTES

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE	ADVISORY
☒ Lida Rafia	☐	☒ Aaron Starck
☒ Dana Mints	☐	☒ Juan Carlos
	☐	☒ Javier Ayala
	Assignments have not been made	☒ Joan Ahrens
		☒ Victoria Christine Rodriguez
ACADEMIC SENATE	**CLASSIFIED SENATE**	**ADMINISTRATORS' ASSOCIATION**
☒ Sharon Sampson	☒ Shardai Zargoza	☒ Nedra Brown
☒ Ava Gill	☒ Diana Barajas	☒ Wayne Branker
☒ Karolia Macias		☐ Martha Clavelle
EX-OFFICIO	**RECORDER**	
☒ Courtney Williams	☒ Cindy Emerson	
☒ Irene Palacios		
☒ Gary Johnson		
☒ Marshall Fulbright		
☐ Marsha Gable		

ROUTINE BUSINESS	
1. Welcome	Everyone was welcomed. A short poll was conducted as an icebreaker.
2. Additions/Deletions	Victoria Rodriguez shared that Grossmont College Classified Senate Resolution 20-001 Condemnation of Violence

	[Against Black Americans and a Commitment to Fight Against All Racism](), and read the resolution. Members commended the work of Classified Senate.
3. Approve 12/03/2020 Meeting Summary	Approved
DISCUSSION	
4. Review Survey Results	Dana Mints shared the main takeaway from the [Student Success & Equity Governance Survey]().
5. What's Participatory Governance? What is my role as a committee member?	Lida Rafia shared the [Participatory Governance & Decision-Making]() PowerPoint as a follow up to the survey results. Regarding the constituency groups several SSEC members expressed the faculty union holds a substantial amount of power despite constituencies efforts to take rank, position, and power out of the governance spaces. Members inevitably bend towards the power base interests. How can we establish norms and protocols to ensure that a constituency group of 80 members has the same voice as one with 1000's? A recommendation was put forth for SSEC to do A Barrier Analysis about the effort politically, structurally, and culturally. Document the results, inform all stakeholders and try again. This learning opportunity would enable and empower this committee to act. Set a timeline and build up this committee to be strong and stay the is your deadline. Frustration was expressed regarding the handling of CARES funds. We have members on SSEC that understand the regulations regarding institutional funds. The monies were held back and students suffered. The recommendation was made where SSEC would be allocated a budget to fund activity/intervention proposals for quick dollar funding. In times of need our students can't perform in poverty. Wayne will email ideas to Lida and Dana.
6. Refresh on the committee charge and responsibilities	Tabled to the March Meeting

7. Discussion on larger Student Equity goals	Tabled to the March Meeting
REPORTS	
8. Guided Pathways	None
9. Basic Needs Taskforce	None
ANNOUNCEMENTS	
10. None	
FOR CONSENSUS	
11. None	
FOLLOW-UP	

Who	Item	Timeline
Wayne Branker	Provide SSEC with CARES regulations and how to support students with funds now	March 4th SSEC meeting

Next meeting: Thursday, March 4, 202; 2:00 pm – 3:30 pm