GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, March 18, 2022
11:00 a.m. – 12:30p.m.
PIEC Zoom Room
Meeting Agenda

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college's mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS (voting)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
☐ Joan Garcia Ahrens	☐ Karla Moore	☐ Marshall Fulbright
☐ Danielle Feliciano	☐ Vacant	☐ Marsha Gable
	☐ Vacant	☐ Bill McGreevy
		☐ Sam Ballard
		☐ Joyce Fries
		☐ Natalie Ray

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (Voting)	ADMINISTRATORS' ASSOCIATION (Voting)
☐ Lara Braff	☐ Vacant	☐ Courtney Williams
☐ Natalia Aylett	☐ Graylin Clavell	☐ Niko Crumpton
☐ Krystle Jones		☐ Wayne Branker on leave

EX-OFFICIO (voting)	CPIE	GUEST
☐ Victoria Christine Rodriguez	☐ Cindy Emerson	☐ Tate Hurvitz
☐ Susana Munoz	☐ Veronica Rosales	☐
☐ Felicia Kalker	☐ Kay Watson	☐
	☐ Carmen Hernandez	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve meeting notes from 03/04/2022	
NEW BUSINESS	
5. IEPI Grant Update	
ROUTINE BUSINESS	
6. BP/AP 3050 Institutional Code of Ethics; BP/AP 3060 Institutional Code of Conduct; Joint workgroup with Cuyamaca	
7. Strategic Planning - March 25 Forum	
8. Facilities Planning - Gensler Update	

9. Accreditation – March 23 Virtual Site Visit	
10. Annual Unit Planning – April 15 Annual Planning Forum	
11. Equity Plan Update	

COMMITTEE/CONSTITUENCY REPORTS	

12. Reports on PIEC-related topics from constituency groups and other committees (as needed)
   • Associated Students:
   • Classified Senate:
   • Faculty Senate:
   • Admin Association Committees:	

FOR FOLLOW-UP AT NEXT MEETING		
Who	**Item**	**Timeline**

SPRING 2022 PIEC MEETING DATES & PIEC, CPIE HOSTED EVENTS			
Date	**Time**	**Event**	**Status**
March 25, 2022	1:00 pm to 3:30 pm	Strategic Plan Report Out Forum	Virtual/Confirmed
April 8, 2022	11:00 am to 12:30 pm	PIEC Meeting - Plan for AUP Forum	Off-Schedule /Confirmed
April 15, 2022	?	Annual Unit Planning Forum	Virtual/Confirmed
May 20, 2022	11:00 am to 12:30 pm	PIEC Meeting	Virtual/Confirmed

NEXT PIEC MEETING: 04/08/2022; 11:00 am – 12:30 pm

Planning & Institutional Effectiveness Committee (PIEC)
NORMS
Updated
September 17th, 2021

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- When measuring consensus members will use the <u>Thumb up</u>- all the way in; <u>Thumb middle-</u> can live with it; <u>Thumb down</u>- want to keep talking about additional solutions.
    - When consensus is final the committee will use the chat entering: yes, no, or abstain.
- A quick check weather check-in at the beginning of the meeting. This would help us calibrate our body language with one another. This may be done orally around the table or through the chat to save time.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the chat should be discussed.