

GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, December 17, 2021
11:00 a.m. – 12:30p.m.
[PIEC Zoom Room](#)
Meeting Agenda

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college’s mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input type="checkbox"/> Joan Garcia Ahrens	<input type="checkbox"/> Karla Moore	<input type="checkbox"/> Marshall Fulbright
<input type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Vacant	<input type="checkbox"/> Marsha Gable
	<input type="checkbox"/> Vacant	<input type="checkbox"/> Bill McGreevy
		<input type="checkbox"/> Victoria Christine Rodriguez
		<input type="checkbox"/> Joyce Fries
		<input type="checkbox"/> Natalie Ray

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS’ ASSOCIATION
<input type="checkbox"/> Lara Braff	<input type="checkbox"/> Alexis Lytle, Brown proxy for Iliana Garcia	<input type="checkbox"/> Courtney Williams
<input type="checkbox"/> Natalia Aylett	<input type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Niko Crumpton
<input type="checkbox"/> Krystle Jones		<input type="checkbox"/> Wayne Branker

EX-OFFICIO	CPIE	GUEST
<input type="checkbox"/> Dean of Student Success & Equity (vacant)	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Tate Hurvitz
<input type="checkbox"/> Susana Munoz	<input type="checkbox"/> Veronica Rosales	<input type="checkbox"/>
<input type="checkbox"/> Felicia Kalker	<input type="checkbox"/> Kay Watson	<input type="checkbox"/>

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve meeting notes a. 10/15/2021 b. 11/19/2021	
CONSENSUS	
5. Move PIEC meeting dates a. From 01/21/22 to 01/28/22 b. From 02/18/22 to 03/04/22 c. From 04/15/22 to 04/08/22	
ROUTINE BUSINESS	
6. Strategic Plan Update a. Facilities Master Planning – Gensler (Danielle) b. February 11 th , Tentative Strategic Plan Steering Committee Retreat.	

c. March 25 th , Tentative Strategic Planning Forum	
7. Annual Unit Planning Forum a. April 15 th , Tentative b. Revised Newsletter	
8. Accreditation Update	
9. Governance Evaluation a. Governance Handbook b. Review Spring 2021 Suggestions c. Review SSE Purpose & Responsibilities (overlap with PIEC) d. If time permits, Review other sections of the handbook	
10. Workgroup updates: a. BP/AP Review meeting with Cuyamaca	

COMMITTEE/CONSTITUENCY REPORTS

11. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	
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FOR FOLLOW-UP AT NEXT MEETING

Who	Item	Timeline

**SPRING 2022
 PIECE MEETING DATES
 & PIEC, CPIE HOSTED EVENTS**

Date	Time	Event	Status
January 28, 2022	11:00 am to 12:30 pm	PIEC Meeting	Proposed
February 11, 2022	9:00 am to 4:00 pm	Strategic Plan Steering Committee Retreat	Proposed
March 4, 2022	11:00 am to 12:30 pm	PIEC Meeting	Proposed
March 18, 2022	11:00 am to 12:30 pm	PIEC Meeting	Regular
March 25, 2022	9:00 am to 12:00 pm	Strategic Plan Report Out Forum	Proposed
April 8, 2022	11:00 am to 12:30 pm	PIEC Meeting - Plan for AUP Forum	Proposed
April 15, 2022	9:00 am to 4:00 pm	Annual Unit Planning Forum	Proposed
May 20, 2022	11:00 am to 12:30 pm	PIEC Meeting	Regular

Planning & Institutional Effectiveness Committee (PIEC)

NORMS

Updated
September 17th, 2021

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- When measuring consensus members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
 - When consensus is final the committee will use the chat entering: yes, no, or abstain.
- A quick check weather check-in at the beginning of the meeting. This would help us calibrate our body language with one another. This may be done orally around the table or through the chat to save time.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the chat should be discussed.