

GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, October 15, 2021
11:00 a.m. – 12:30p.m.
PIEC Zoom Room
Meeting Agenda

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college’s mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input type="checkbox"/> Joan Garcia Ahrens	<input type="checkbox"/> Karla Moore	<input type="checkbox"/> Marshall Fulbright
<input type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Vacant	<input type="checkbox"/> Marsha Gable
	<input type="checkbox"/> Vacant	<input type="checkbox"/> Bill McGreevy
		<input type="checkbox"/> Victoria Christine Rodriguez
		<input type="checkbox"/> Joyce Fries
		<input type="checkbox"/> Natalie Ray

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS’ ASSOCIATION
<input type="checkbox"/> Lara Braff	<input type="checkbox"/> Iliana Garcia	<input type="checkbox"/> Courtney Williams
<input type="checkbox"/> Natalia Aylett	<input type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Niko Crumpton
<input type="checkbox"/> Krystle Jones		<input type="checkbox"/> Wayne Branker

EX-OFFICIO	RECORDER	GUEST
<input type="checkbox"/> Dean of Student Success & Equity (vacant)	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Veronica Rosales
<input type="checkbox"/> Susana Munoz		<input type="checkbox"/> Tate Hurvitz
<input type="checkbox"/> Felicia Kalker		<input type="checkbox"/>

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve 9/17/2021 meeting notes	

FOLLOW-UP FROM LAST MEETING	
5. AUP Update <ul style="list-style-type: none"> a. Addressing Gaps b. Debriefing & evaluation 	
6. Strategic Plan Update <ul style="list-style-type: none"> a. New Vision & Mission b. Prep for Fall Workshops: Oct. 27th & Oct. 29th c. External/Internal Scan data d. Facilities Master Plan 	(Danielle) (Cindy) (Victoria) (Joan)

<p>7. Governance Evaluation a. Incorporating Spring Feedback</p>	<p>(Joan & Danielle)</p>
<p>8. BP/AP 3050 On Institutional Code of Ethics: Small workgroup needed to collaborate with Cuyamaca (one suggestion is to combine 3050 with 3060 Institutional Code of Conduct.) https://intranet.gcccd.edu/sisc/documents/2021/2021-05/AP%203050R.pdf a. Accreditation Standard I: Standard I: Mission, Academic Quality and Institutional Effectiveness, and Integrity The institution demonstrates strong commitment to a mission that emphasizes student learning and student achievement. Using analysis of quantitative and qualitative data, the institution continuously and systematically evaluates, plans, implements, and improves the quality of its educational programs and services. The institution demonstrates integrity in all policies, actions, and communication. The administration, faculty, staff, and governing board members act honestly, ethically, and fairly in the performance of their duties.</p>	<p>(Joan)</p>
<p>9. Equity Plan workgroup Needed to Collaborate with the SSE committee (Danielle)</p>	

FOR CONSENSUS

<p>10.</p>	
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COMMITTEE/CONSTITUENCY REPORTS

<p>11. Reports on PIEC-related topics from constituency groups and other committees (as needed)</p> <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	
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FOR FOLLOW-UP AT NEXT MEETING

Who	Item	Timeline

Next meeting: November 19th, 2021; 11:00 – 12:30

Planning & Institutional Effectiveness Committee (PIEC)

NORMS

Updated
September 17th, 2021

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- When measuring consensus members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
 - When consensus is final the committee will use the chat entering: yes, no, or abstain.
- A quick check weather check-in at the beginning of the meeting. This would help us calibrate our body language with one another. This may be done orally around the table or through the chat to save time.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the chat should be discussed.