

NEXT STEPS: 2022-2028 CYCLE

COLLEGE PLANNING & INSTITUTIONAL EFFECTIVENESS OFFICE



Strategic Plan Hierarchy



PLANNING FOR NEXT CYCLE: 2022/2028



First Step

- District Strategic Planning Timeline
- Spring 2021 Virtual Planning Forum Series
- PIEC Establishes a Strategic Planning Steering Committee
- Begin External Scan (High School graduation rates, labor market analysis, etc.)



Second Step

- Collect and Collate Feedback on Mission, Vision, Values
- Send Draft Mission, Vision, Values through Participatory Governance
 Committees
- Collect Internal Data (e.g., SWOT Analysis)



Third Step

- Collate Information Gathered from Internal Scans
- Formulate Strategic Directions
- Share Strategic Directions with College Constituents and Community



Fourth Step

- Collate and Refine Feedback on Strategic Directions
- Draft Outcomes Based Action Plan
- Present to Governing Board for Approval



ROLE OF PLANNING & INSTITUTIONAL EFFECTIVENESS COMMITTEE (PIEC)

Purpose

The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college's mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

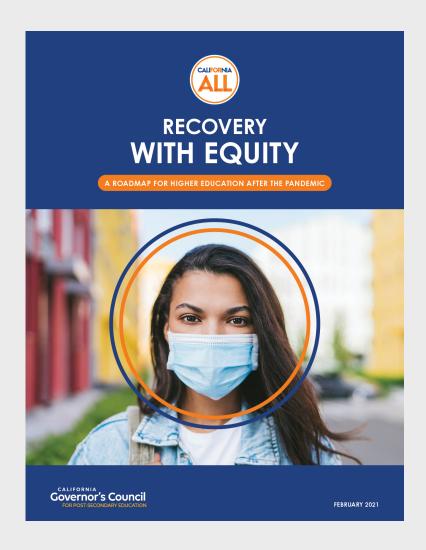


ROLE OF PIEC (CONT.)

Responsibilities

- Initiate and review the process for the periodic review of the mission, vision, and values.
- Support program review processes and facilitate datainformed conversations about department and institutional performance to drive long-term college planning.
- Analyze data for and support the development of college plans and planning activities.
- Regularly review the progress of the 10-year educational master plan and six-year strategic plan to ensure that current efforts are in alignment with these plans, and regularly evaluate progress on achieving goals laid out in these plans.

PLANNING &
INSTITUTIONAL
EFFECTIVENESS
COMMITTEE



CA: 5th highest unemployment

- Total unemployment = 7.0%
- Black and Latinx communities =8.2%, 7.9%
- o Gaps in educational attainment
- High quality jobs increasingly require college degree

Global pandemic

- Wealth, employment,
 educational gaps
- Food and housing insecurities
- Digital divide

PLANNING FORUM FEEDBACK: VISION STATEMENT

BREAKOUT ROOM ACTIVITY: SESSION THREE

Where would you like to see the college in the next three to five years?

THANK YOU

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