

**GROSSMONT COLLEGE**  
**Planning & Institutional Effectiveness (PIEC) Committee**  
**Friday, October 16, 2020**  
**11:00 a.m. – 12:30 p.m.**  
**PIEC Zoom Room (<https://cccconfer.zoom.us/j/96335429605>)**  
**AGENDA**

**Purpose** The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college’s mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input type="checkbox"/> Joan Garcia Ahrens	<input type="checkbox"/>	<input type="checkbox"/> Marshall Fulbright
<input type="checkbox"/> Lara Braff	<input type="checkbox"/>	<input type="checkbox"/> Marsha Gable
	<input type="checkbox"/>	<input type="checkbox"/> Bill McGreevy
	Proxies:	<input type="checkbox"/> Victoria Christine Rodriguez
		<input type="checkbox"/> Joyce Fries
		<input type="checkbox"/> Natalie Ray

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS’ ASSOCIATION
<input type="checkbox"/> Marilyn Tajii	<input type="checkbox"/> Alexis Lytle	<input type="checkbox"/> Vacant
<input type="checkbox"/> Tiffany Glen-Hall	<input type="checkbox"/> Iliana Garcia	<input type="checkbox"/> Courtney Williams
	<input type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Jocelyn Pacheco-Fonseca

EX-OFFICIO	RECORDER
<input type="checkbox"/> Lida Rafia	<input type="checkbox"/> Cindy Emerson
<input type="checkbox"/> Bonnie Ripley	
<input type="checkbox"/> Felicia Kalker	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve 08/21/2020 & 09/18/2020 Meeting Summary	

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS	
5. Participatory Governance Survey and Timeline	
6. CPIE team to discuss findings of AUP (outcomes assessment & equity components)	

<b>INFORMATIONAL ITEMS</b>
----------------------------

7. USC Equity Alliance Camus climate survey for students and IEPI proposal for assistance with educational master planning	
--	--

<b>COMMITTEE/CONSTITUENCY REPORTS</b>
---------------------------------------

8. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students:</li> <li>• Classified Senate:</li> <li>• Faculty Senate:</li> <li>• Admin Association Committees:</li> </ul>	
--	--

<b>FOR CONSENSUS</b>
----------------------

9.	
----	--

<b>FOR FOLLOW-UP AT NEXT MEETING</b>
--------------------------------------

Who	Item	Timeline

<b>WORK AHEAD</b>
-------------------

<p><b>Next meeting: November 20, 2020; 11:00 – 12:30</b></p>
--

***Planning & Institutional Effectiveness Committee***  
***Norms***

Updated at 09/18/2020 PIEC meeting

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- Thumb up- all the way in; Thumb middle- can live with it; Thumb down-want to keep talking about additional solutions.
- Quick check (weather check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the Chat should be discussed (added at 09/18/2020 meeting).