

# GROSSMONT COLLEGE

## Classified Senate

March 19, 2024

1:30 pm-3:00 pm

The Living Room, Library 70-162

Zoom

<https://us06web.zoom.us/j/83987974434>

### Minutes

**VISION:** Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

**MISSION:** Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

### 2023-2025 Classified Senate e-Board

| EXECUTIVE OFFICERS  |
|---|
| <input checked="" type="checkbox"/> Michele Martens-President       |
| <input checked="" type="checkbox"/> Bernadette Black-Vice President |
| <input checked="" type="checkbox"/> Janice Fischer-Secretary        |
| <input checked="" type="checkbox"/> Diana Barajas – Treasurer       |
| <input type="checkbox"/> Michele Martens-Past President             |

### 2022-2024 Classified Senate

| SENATORS  | SENATORS   | SENATORS  |
|---|--|---|
| <input checked="" type="checkbox"/> Theresa Apodaca | <input type="checkbox"/> Debora Curry              | <input checked="" type="checkbox"/> Bryan Lam       |
| <input checked="" type="checkbox"/> Melissa Benton  | <input type="checkbox"/> Chad Deitchman            | <input type="checkbox"/> Jayden Logan               |
| <input checked="" type="checkbox"/> Juliana Bertin  | <input checked="" type="checkbox"/> Debora Hanssen | <input type="checkbox"/> Maryam Rastvan             |
| <input checked="" type="checkbox"/> Lisa Brlas      | <input checked="" type="checkbox"/> Andrew Hellier | <input checked="" type="checkbox"/> Janet Shipstead |
| <input type="checkbox"/> Ryan Cline                 | <input checked="" type="checkbox"/> Dawn Heuft     | <input type="checkbox"/>                            |
| Guests  | Guests   | Guests  |
| Ondrea Mesquita                                     | Coleen Moreno<br>(Parsons)                         | Jeanine Spraul                                      |
| Michelle Miles                                      | Kristin Steva Campbell                             | Roma Sitta  |
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**Routine Business**

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| 1. Welcome & Ice Breaker                | Michele Martens   |
| 2. Public Comments                      | Michele Martens - None  |
| 3. Approval of 3/1/2024 Meeting Minutes | Michele Martens - Approved  |
| 4. Committees:                          | <p><b>Budget</b>-Bryan/Theresa/Dawn - report postponed</p> <p><b>College Council</b>- Diana :The meeting got a bit heated. SDICCA indicated that the Equity plan recommendations needed revision before being moved forward. DLR was hired to do a space analysis and findings were that we are overly reliant on modular classrooms, need to look at room scheduling efficiencies, lack of student centered spaces and flexibility in scheduling offices. Strategic Hires - 2 Administrative positions and the Admin III position (A&amp;r/Financial Aid) have been demoted without an Org Mod form being processed. Colleen shared why the Administrative Assistant position was changed from a III to II, due to the change in the manager level from an M-10 to an M-8. The assistant positions are tied to the manager level in the contract. Administrators Association will need to be the bargaining unit to fight this change should they choose to do so.</p> <p><b>Facilities</b>-Colleen (committee recorder) shared that this committee has not had Classified Representation in 3 months which is slowing down the process of prioritizing Facility requests. The committee is looking for ways to consolidate room use in order to reduce the burden on the custodial staff, reducing the number of rooms that need to be cleaned on a daily basis. There were 5 requests made in the current AUP process; Meditation/Prayer room in the 500 complex, Mental Health services expansion, Biology Cabinets and Chemistry Fume hoods. The Meditation room request has been tabled due to issues that need to be worked out (a.k.a one room will not be enough due to need for a male and a female prayer room)</p> <p><b>SSE</b>-Andrew/Janet - The committee will be revising it's proposal on the Equity Plan to make the language more College Council friendly. Staffing recommendations will be taken to the Staffing Committee. Niko Crumpton reported on Tutoring's Equity work, including Student Athlete Study sessions and the need to supply food to keep students on campus. SSE is working on setting up Focus groups for men of color in the fall in order to clarify the challenges with persistence and completion on our campus.</p> |

**New Business**

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| 5. Presentation on the Personnel Commission | TBD - hopefully at a meeting in April with Jane Kennington and Colleen Moreno(Parsons).  |
| 6. Participatory Governance Reps            | Replacements are needed to fill vacancies on the Facilities Committee-Melissa Benton & Deb Hanssen volunteered, Technology Committee - Lisa Brlas volunteered, and Professional Development-Need a volunteer |

**For Discussion**

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| 7. Report on Joint GC/CC e-Board meeting 3/6/24 | The State Classified employee award nomination from our district was discussed. Chemene Chodur has been nominated this year. The Chancellors Classified Senate award theme was discussed and the submission from Graylin Clavelle was presented to the |
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|  | Chancellor. She has accepted this suggestion. Release time for Classified Senate Presidents/VPs continues to be in discussion. The e-Boards discussed dates for a joint in-person Classified Senate meeting to be held tentatively on August 7th, 10:00 - 11:30 am   |
| 8. Report on e-Board meeting with ASGC Board 2/23/24 | Michele/Janice - Michele and I went to the ASGC February meeting and the only board members present were the President and Vice President along with Marsha Gable, VPSS. There was a nice discussion with these two gentlemen about their experience here, their aspirations and what help or support students need from Classified Professionals. They agreed to spread the word about the Student Pop-up events. They appreciated that we took time out of our busy day to meet with ASGC. It was sad that the rest of the ASGC board were not in attendance.  |
| 9. President's Report                                | <p>Michele Martens -</p> <ul style="list-style-type: none"> <li>a. Silent Auction Update-We need to write up a proposal. Anyone with experience or willingness to help, please let Michele know.</li> <li>b. Walk-a-bouts - this is a fun opportunity to connect with Students and Classified Professionals and get away from your desk. Join as you are able!</li> <li>c. 4CS: Join the IEPI Partnership Resource Team Volunteer Pool</li> <li>d. Classified Professional Evening Event Poll results:Our First After-hours Classified Professional Event is Friday, April 5 - Pizza and a movie: the fun begins at 5:15pm. There is still time to cast your vote for the movie and pizza.</li> <li>e. Update on GCCCD Chancellor &amp; Classified Senate Award (May 2024)<br/><a href="https://www.gcccd.edu/classified-senate/chancellors-award.php">https://www.gcccd.edu/classified-senate/chancellors-award.php</a></li> <li>f. Update on State Chancellor's Classified Employee of the Year Award<br/><a href="https://www.cccco.edu/About-Us/Board-of-Governors/Recognitions-and-Awards">https://www.cccco.edu/About-Us/Board-of-Governors/Recognitions-and-Awards</a></li> <li>g. CLI Update: not only will we be sending 14 Classified Professionals to CLI, GC Classified Senate will also be presenters at the conference this year, "Student Success and Retention, How Classified Professionals Can Lead the Way".</li> </ul> |
| <b>For Information</b>                               |  |
| 10. Nominations<br>2024-26 Senate Term               | Michele Martens<br><a href="https://forms.gle/BLM4pKVFBRu3CDNC9">https://forms.gle/BLM4pKVFBRu3CDNC9</a>   |
| 11. Student Pop Up's                                 | <p>4/3 12-2pm<br/>4/4 9:30 - 11:30am<br/><a href="#">Spring 2024 Popups.docx</a></p> <p>We will be making posters for these events. Michele will be sending out the information via email.</p>   |
| 12. <b>NEW</b> CS Meeting Dates                      | 1 <sup>st</sup> and 3 <sup>rd</sup> <b>Tuesday</b> from 1:30-3:00  |

**Next Classified Senate Meeting: April 2, 2024**  
**[Visit the Classified Senate Website Here](#)**

[Classified Senate Happy Padlet](#)

CLASSIFIED PROFESSIONAL BOOK CLUB

Email [lisa.brlas@gcccd.edu](mailto:lisa.brlas@gcccd.edu) if you're interested in participating.