

GROSSMONT/CUYAMACA COLLEGE DISTRICT

Emeritus Policy

Emeritus recognition is an honor bestowed by the Grossmont-Cuyamaca Community College District on a faculty member following retirement from a career of meritorious service to the college. Emeritus status may be awarded posthumously. Emeritus status may be sought on the honoree by 1) an academic department/program faculty, 2) the appropriate Dean/Vice President of the College, or 3) three or more tenured faculty colleagues. The person nominating the honoree shall be responsible for providing the Chair of the Professional Advancement Committee with the completed Nomination for Emeritus Status form and supporting documentation. Upon recommendation of the Professional Advancement Committee (PAC), and approval of the Academic Senate and Governing Board, the honor will be bestowed by the President of the College in a public ceremony such as a convocation or the next commencement ceremony following approval.

Article I – Criteria

- A) Twenty (20) years of full-time service to the District.
- B) Rank of Professor attained before retirement.
- C) At least four of the criteria listed in Section XI, Academic Rank Policy, Article III, Criteria, to include at least one criterion from each category. The other criteria from the College Service category, must be satisfied after the rank of Professor is awarded.

Article II – Application Process

- A) The person(s) nominating the honoree:
- B) Accesses the Emeritus application form from the Academic Senate website
- C) Secures verification of years of service from the District Personnel Office and attaches verification in application form.

Article III – Approval Process

- A) Submit completed application to the Professional Advancement Committee chair
- B) If the honoree does not hold the rank of Professor, application may not be considered
- C) The procedures outlined in Section XI, Article IV, Subsection B, points 1 through 6 will be followed
- D) Upon recommendation of the PAC and approval of the Academic Senate, the petition will be submitted to the College President for presentation of Governing Board action. The Governing Board will be the only entity which can confer Emeritus status