Position	Weighted Score	Rank
Instructional Technology - Network Specialist 1	60.20	1
Instructional Technology - Instructional Media Services Tech Senior	58.00	2A
Athletics Trainer	58.00	2B
Online Distance Learning - Online Equity & Accessiblity Specialist	57.20	3
Tutoring Center Specialist	56.80	4
Instructional Technology - Computer Help Desk & Web Support Specialist	56.60	5
FMO - Custodians (4)	55.80	6
FMO - General Maintenance Workers - HVAC Sr. (2)	55.60	7
FMO - Custodian Leads (3)	54.40	8
CARE - Program Specialist	53.80	9
FMO - General Maintenance Workers (5)	52.60	10

FMO - Grounds Maintenance Workers (4)	50.80	11
CalWORKs Clerical Assistant	50.60	12
Online Distance Learning - Instructional Design Tech Specialist	50.20	13
UMOJA/Justice Scholars/Dream Center/PUENTE - Village Specialist	49.00	14
Career Services - Adult Re-Entry Specialist	47.80	15
Business Office Technology - FT/PT Aide for OPT Program	47.60	16
Allied Health & Nursing - Simulation Coordinator	45.20	17
Allied Health & Nursing - Student Success Advisor (2)	43.67	18
CPIE Research & Planning Analyst	43.40	19
FMO Clerical Assistant Intermediate	43.00	20
Music - PT Music Tech	40.60	21

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Comments	
Network Specialist 2 is doing this work ontop of their	
position tasks. This position has a large workload. Serves	
majority of the campus.	
Reduces number of hyflex rooms unavailable if technology	
is working properly. All employees are in ITS is working	
overtime.	
Excessive amount of overtime and comp time for the 2	
current trainers. With the amount of comp/overtime it totals	
the cost to a third trainer. They serve as first responders to	
athletic emergencies and they are over extended. They	
serve roughly 350 athletes and 14 sports year round.	
2 years to come into compliance with Justice Department	
Over extended in tutoring and have specialized areas with	
limited times for tutoring. There is tutoring in 4 different	
buildings. There also needs to be a certain level of	
supervision for each tutor.	
Increase in demand and no single person to answer	
questions. Serve faculty, students, and classified.	
We recognize the importantance of these positions and	
feel they would be better served if for future proposal	
presentations to present separately. Possibly propose just	
one position for each area and say in the proposal what	
the goal of the ultimate staffing goal is.	
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feel they would be better served if for future proposal	
presentations to present separately. Possibly propose just	
one position for each area and say in the proposal what	
the goal of the ultimate staffing goal is.	
Categorical funding for this position. Currently, counselors	
are taking care of the work that this position would do and	
limits ability to meet with students.	
We recognize the importantance of these positions and	
feel they would be better served if for future proposal	
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one position for each area and say in the proposal what	
the goal of the ultimate staffing goal is.	

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Outsourcing for fire road maintenance (\$300k). We	
recognize the importantance of these positions and feel	
they would be better served if for future proposal	
presentations to present separately. Possibly propose just	
one position for each area and say in the proposal what	
the goal of the ultimate staffing goal is.	
Two classified and two faculty in CalWORKs. Absences of	
employees impact the 400+ student population. Limits the	
employees impact the 400+ student population. Limits the	
ability for employees to take time off.	
Zoom accounts managed by college now.	
Consider consolidation with ODT and ish placement for	
Consider consolidation with OPT and job placement for	
adult learner population.	
Key student population to provide job placement services.	
This position is currently filled by a NANCE employee.	
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Other employees doing simulation which takes away from	
their availability and other responsibilities.	
Grant funded and funding has been reduced by \$30k as of	
summer 2023. Funds come from Perkins, Strong	
Workforce, and Chancellor's grant.	
Currently one analyst on staff, and one advertised. Is this	
an additional third analyst proposal?	
Backfill is needed while current adminstrative assistant is	
serving another role.	
.4 FTE PT to assist with evening courses.	

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