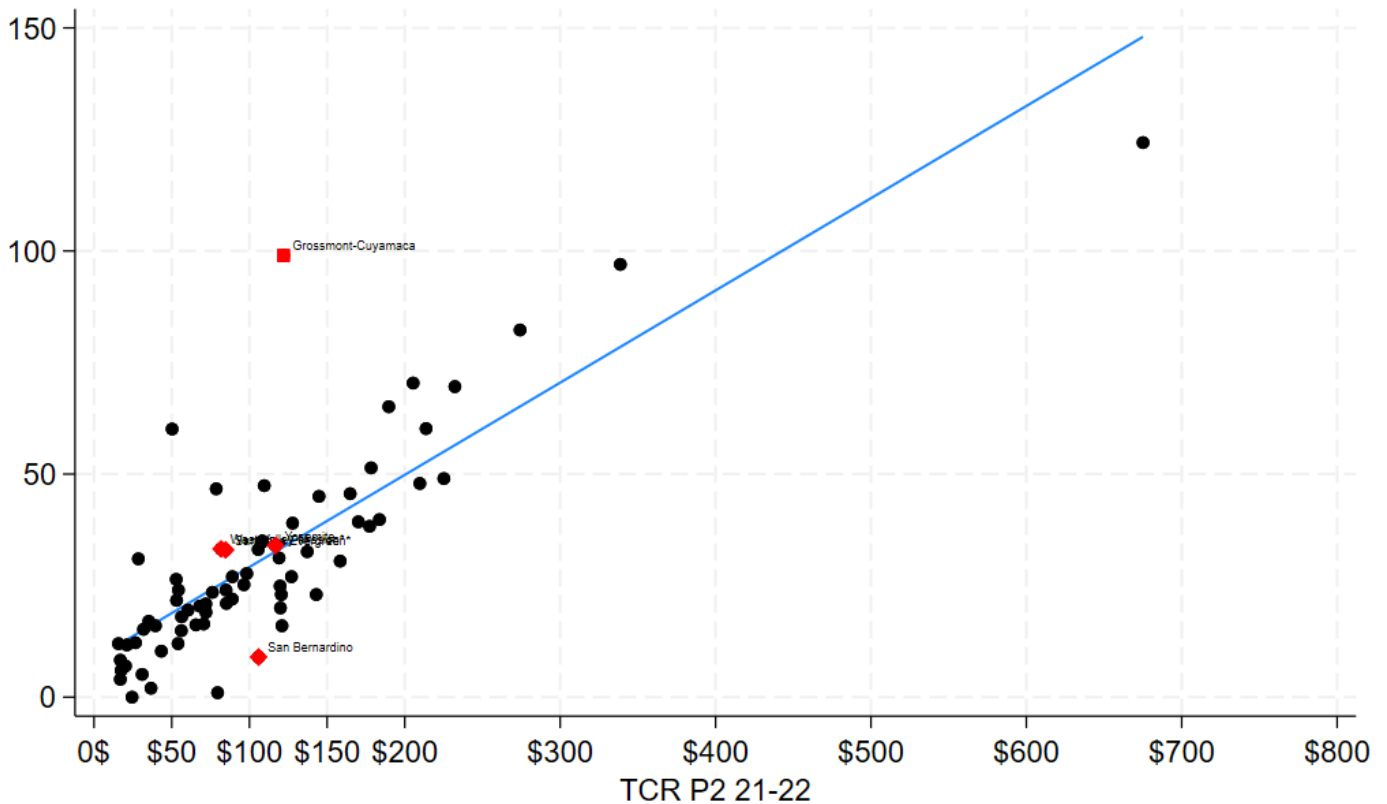Hello Senators and Guests-

Welcome back for Fall 2024. Now take a big gulp of coffee, pop some no-doz cuz here we go with graphs, tables, and data!

Here is a follow-up on our previous 'Educational Administrator' headcount dilemma.

A bit of review or a 1st time look for our new senators. The following graph was part of a statewide report sent out to us in the Spring from Josh Franklin at Cuyamaca College. Several faculty had questions about where the GCCCD landed and rightfully so:

Educational Administrator Type by TCR, highlight Similar CCDs by # Campuses and FTES

The scatterplot below replicates the prior scatterplot, and now includes red diamonds for 4 other CCDs that have two-campuses and similar number of FTES in 2022-2023.

Note: You don't want to be significantly above or below the regression line in blue. This blue line suggests where you should be relative to the other districts in the state. On this graph, we are at 99, which is more than twice as high as we should be. The blue line suggests we should be roughly at 40 given our fiscal TCR -Total Computational Revenue. We were fairly close to the blue line on other graphs that included faculty headcounts, classified headcounts etc

This is part of a message from me to Dr. Jessica Robinson after she sent out a district-wide e-mail that upped the number on the graph from 99 to 105.

"I don't know how to explain why our district would have more than twice as many as we should relative to other community college districts.

 Your thoughts? "

_____

Dr. Robinson:

"I think there may be some confusion regarding job classifications. Educational Administrators include senior leadership (CEOs, VPs, VCs, AVCs) and deans. Classified Managers are a separate category and include directors, coordinators, and supervisors. Any comparisons to statewide or external data need to take this distinction into account as the state totals them separately. "

_____

Here is a table to highlight the details of the data she emailed (I have 2 of the 3 full reports below if interested. For some reason, Cuyamaca's doesn't open for copy/paste but I could see in 'Preview'):

In a nutshell:

Location	Executive Admins	Educational Admins	Classified Managers/ Supervisors
District	3	4	25
Ghouse	4	15	21
Cuyamaca	4	10	19
Totals	11	29	65
Consolidated	**40**		65

Summary – Dr. Robinson is suggesting that the 40 in bold is the data point the State should be using and that they incorrectly included the other 65.

_____

Steve: (The following is why us Math types have no friends)

"I just have one nagging detail to resolve. Did the people (person?) who organized this data count all districts the same way or did they only include ' directors, coordinators, and supervisors' (4th Column) for just the GCCCD? We still can't conclude where the GCCCD is with respect to the regression line until we know what data was collected from each district to generate the regression line in the first place.

(Hey, Senators that are still awake -This is the kind of stuff we math peoples love!)

_____

Jessica:

"I am not able to confirm what was counted for the data on the original report as I did not create it. I do know that the data in the report were sourced from the California Community Colleges Chancellor's Office DataMart based on Fall 2022 submitted data. However, the coding for these data was incorrect resulting in the employee information highlighted in that report to be inaccurate. The district is working to correct this for all years moving forward.

I can state that the data below includes our educational administrators and that we do not have 99 (Now 105) Educational Administrators for the entire GCCCD, we have 40."

_____

Does anybody besides me see the irony that our district would suggest that someone else sourced data incorrectly?

_____

Josh Franklin at Cuyamaca College sent this report out initially. I have emailed him to see what he knows.

In the meantime:

Next steps?

Below is for the cool people who want to see the original source for the data disaggregated by college and district. Any cool people in the house?

District Services Administrators (Fall 2023)

Count	Excutive Administrators (3)
1	Chancellor
1	Vice Chancellor, Business Services
1	Vice Chancellor, Human Resources
Total	3

Count	Educational Administrators (4)
1	Associate Vice Chancellor of Information Technology
1	Associate Vice Chancellor of Educational Support Services
1	Associate Vice Chancellor, District Business Services
1	Associate Vice Chancellor, Human Resources
Total	4

Count	Classified Managers/Supervisors (25)
1	Administrative Director to the Chancellor & Governing Board
3	Campus & Parking Services Supervisor
1	Director, Community & Workforce Partnerships
1	Director, Diversity, Equal Opportunity & Title IX Officer
1	Director, Enterprise Systems
1	Director, Human Resources
1	Director, Information Security
1	Director, Payroll
1	Director, Public Information, Government Relations & Community Relations
1	Director, Public Safety
1	Director, Risk Management
1	Executive Director, Personnel Commission
1	Director, Information Technology Services Management
1	Internal Auditor
2	Manager, Technology Services
1	Payroll Analyst
1	Research & Planning Supervisor
1	Senior Director, Districtwide Facilities
1	Senior Director, Fiscal Services
1	Senior Director, Purchasing, Contracts & Ancillary Services
1	Technology Project Manager
1	Warehouse Supervisor
Total	25

Grossmont College Administrators Spring 2024

Executive Administrators (4)

#	Position Name
1	College President*
2	Vice President, Academic Affairs*
3	Vice President, Student Services*
4	Vice President, Administrative Services

*Educational Administrator

Educational Administrators (15)

#	Position Name
1	Sr. Dean, College Planning & Institutional Effectiveness
2	Sr. Dean, Allied Health & Nursing
3	Associate Dean, Nursing
4	Dean, Arts/Languages/Communication
5	Dean, Counseling, Student Development, Matriculation
6	Dean, Career Technical Education/Workforce Development
7	Dean, English/Social & Behavioral Sciences
8	Dean, Learning & Technology Resources
9	Dean, Math/Natural Science/Exercise Science/Wellness
10	Associate Dean, EOPS
11	Dean, First Year & Retention Services
12	Associate Dean, Athletics
13	Dean, Student Success & Equity
14	Dean, Student Affairs

Classified Supervisors/Managers/Coordinators (21)

#	Position Name
1	Director, College & Community Relations
2	Director, District/Campus Facilities/Maintenance/Operations
3	Director, Admissions & Records
4	Director, Financial Aid
5	Director, Instructional Technology
6	Business/Communications Supervisor
7	Printing Supervisor
8	Bookstore Supervisor
9	Custodial Supervisor
10	LTRC Supervisor
11	Financial Aid Supervisor
12	Career Services Supervisor
13	Grounds & Maintenance Supervisor
14	Instructional Computer Facilities Supervisor
15	Counseling & Assessment Center Supervisor
16	Admissions & Records Supervisor
17	Custodial Supervisor
18	Instructional Operations Supervisor
19	Student Engagement/Basic Needs Coordinator
20	Child Development Center Coordinator
21	First Year Experiences Coordinator
22	Outreach Coordinator

Total = 40

CC 4-10-19 Pulled from 'Preview'