

## ~ Flag Request PILOT Application ~

### The Application Process

- a) The proposal will be submitted to the college governance council for consideration and recommendation.
- b) Governance council members will consult with their respective constituent groups for consideration and recommendation on the proposal
- c) After consideration of the proposal by all constituent groups, and final review by the college governance council, the proposal is submitted to the President for approval.
- d) The proposal is submitted to Chancellor's Cabinet for review and final approval.

### The Application

- *Your application MUST contain the following components to be considered*
  - 1) Attach/Upload a visual replication (image or PDF) of the exact flag.



- 2) What are the dimensions of the flag? (length and height)  
Any proposed flag may NOT be larger than the college's current American Flag  
The flag is about 30x60. It is the same flag we raised during Pride Month.
- 3) How does the proposed flag support the Grossmont-Cuyamaca Community College District's vision, goals, and/or mission? (not to exceed 200 words)

Raising the pride flag during Pride Month shows the college's commitment to supporting queer students and staff during this nationally celebrated event. This sets the tone for the culture of the college as being inclusive for queer communities at a time where they are under attack in schools across the country.

- 4) What is the proposed time frame for raising and flying the flag (no longer than 1 month)?

The flag will be raised from June 10th, 2024 to July 19th, 2024 to celebrate Pride Month starting with the summer semester and through until the Pride Parade happening on July 20th.

- 5) Attach/Upload letters of support from faculty/advisor/sponsor (combine all letters into one document and attach/upload)

April 8, 2024

June Yang  
Co-Advisor, SOGI Club  
Grossmont College

Dear College Governance Council,

As one of the co-advisors to our SOGI Club here at Grossmont College, I strongly support the raising of the Pride flag on our campus during Pride Month. This event is profoundly important to our members and the wider LGBTQ+ community because it shows that all are welcome here at Grossmont College.

The name of our LGBTQ+ Club here is the “SOGI Club,” which stands for “Sexual Orientation and Gender Identity,” an acronym that also captures the “+” in LGBTQ+. That is, cisgendered heteronormativity are only two small points on an endless array of SOGI possibilities and ways of existing. We can affirm this diversity by raising the Pride Flag in June. We can proudly celebrate that we are all SOGI no matter where we fall on that spectrum.

Pride Month is also a time to note the ongoing struggles of the SOGI community. By raising the Pride flag, we acknowledge those struggles. But the Pride Flag also recalls the historical achievements and sacrifices of LGBTQ+ individuals, and this inspires our students, and us, to accept themselves, and ourselves, as we are. In fact, the very point of Pride Month is to take pride in who you are, exactly as you are. This is a powerful message to send to our SOGI students, who are amongst the most vulnerable on our campus, and are under legislative attack across our country, including in surrounding neighborhoods.

A 2020 survey from the Association of American Universities that sampled more than 180,000 undergraduate and graduate students found that nearly 17% identified as gay, lesbian, bisexual, asexual, queer, or questioning.<sup>i</sup> We can extrapolate from this that many of our students would answer similarly. This semester, we have 13,680 students, which means that about 2,300 of them would also identify as LGBTQ+. Therefore, raising the Pride Flag would be significant to many of our students, and to many of us as well.

Thank you for considering this letter of support and for your time.

Sincerely,  
June Yang



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<sup>i</sup> <https://pnpi.org/factsheets/lgbtq-students-in-higher-education/>; Accessed April 8, 2024