

# Inclusive Teaching for Equitable Learning

As educators, we can work to develop a deeper understanding of implicit bias, microaggressions, stereotype threat and imposter phenomenon in an effort to continuously improve our ability to create the inclusive and equitable learning environments that ensure every student has the opportunities necessary to succeed.

In this microcredential, faculty learn teaching practices for developing students' sense of belonging, ensuring course materials are accessible, developing appreciation for diverse viewpoints, understanding how diversity aids in innovation, and setting expectations for productive dialogue.

## Microcredential Course Modules:

1

### Managing the Impact of Biases

Faculty will examine how unconscious or implicit bias affects their actions in and outside of the classroom and online courses. They will also learn practices for managing the impact of implicit bias in order to create a more inclusive learning environment.

2

### Reducing Microaggressions in Learning Environments

Faculty will consider the impact of microaggressions on students, learn to recognize and effectively respond to microaggressions, and learn practices to mitigate their impact. The module also includes practices instructors can use to help students recognize and respond to microaggressions.

3

### Addressing Imposter Phenomenon and Stereotype Threat

Faculty will learn to recognize the indicators of imposter phenomenon and stereotype threat and acquire practices designed to reduce their impact, including practices designed to foster a sense of belonging and promote a growth mindset.

4

### Creating Inclusive Learning Environments

Faculty will learn a multitude of practices for creating an inclusive learning environment with equitable opportunities for learning. Practices include sharing a broad diversity of resources to increase students' sense of belonging, fostering respect for diverse identities and ideas, creating conditions for productive dialogue as well as employing practices to ensure equitable learning opportunities

5

### Designing Equity-Centered Courses

Faculty will learn a number of practices for designing equity-centered courses including practices for creating an inclusive syllabus, incorporating diverse perspectives and experiences into course materials and working to be more explicit about assignment expectations to ensure more equitable learning opportunities

ACUE can help you impact student success and equity through effective teaching—increasing measures of student achievement and closing equity gaps.



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