

GROSSMONT COLLEGE

Classified Senate
November 17, 2023
2:00pm-3:30pm
Zoom

<https://us06web.zoom.us/j/83987974434>

Minutes

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2023-2025 Classified Senate e-Board

EXECUTIVE OFFICERS
<input checked="" type="checkbox"/> Michele Martens-President
<input checked="" type="checkbox"/> Bernadette Black-Vice President
<input checked="" type="checkbox"/> Janice Fischer-Secretary
<input type="checkbox"/> Diana Barajas – Treasurer
<input type="checkbox"/> Michele Martens-Past President

2022-2024 Classified Senate

SENATORS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Rochelle Weiser
<input checked="" type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Ryan Cline
<input type="checkbox"/> Chad Deitchman	<input checked="" type="checkbox"/> Juliana Bertin	<input checked="" type="checkbox"/> Theresa Apodaca
<input checked="" type="checkbox"/> Dawn Heuft	<input type="checkbox"/> Karla Garcia	
<input checked="" type="checkbox"/> Debora Curry	<input checked="" type="checkbox"/> Lisa Brlas	
Guests	Guests	Guests
Julie Bennett	Dianne Abdullah Smith	Kristin Campbell
Jayden Logan	Patty Hiebert	

Routine Business

1. Welcome	Michele Martens
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2. Public Comments	<p>Michele Martens Julie Bennett, a member from the Earth Science Department and the Vice President of Csea, shared that they are preparing for reopeners and will negotiate an increase in pay. She urged everyone to verify their pay steps and encouraged those who aren't active members to participate in the upcoming negotiations.</p>
3. Approval of 10/20/2023 Meeting Minutes	<p>Michele Martens: Senate approved the minutes from their October 20th meeting.</p>
4. Committee Report Outs	<p>College Council: Michele- Main focus was on CPIE and accreditation, with some misinformation from the previous meeting being corrected. Joan Ahrens, the Senior Dean of CPIE, refuted some comments about changes made to the curriculum.</p> <p>Budget: Dawn- Dawn discussed the three-year plan to increase enrollment and retention, and the areas where cuts were made. There were issues with achieving quorum in the Budget Committee, and some classified positions were not filled or were funded via Grant. Michele asked for more details on the five positions that are not being filled and the reasons behind it. Dawn apologized for not providing the information in the meeting and promised to send it via email. Michele also expressed concern about the positions being funded by grants, which could be unstable, and asked what would happen to the employees if the funding was withdrawn. Dawn acknowledged the questions and mentioned that she was working from memory. Dawn explained the concept of restricted and unrestricted funds, highlighting that grants can provide restricted funds that can only be used for certain purposes. She also mentioned that positions funded by such grants are protected and their removal is not imminent. Dawn also clarified that changes in job requirements might lead to reallocation of funds to meet new needs. janice.fischer understood that a VP's salary for one year was funded this way, and Dawn confirmed that some grants are ongoing</p> <p>Facilities. : No Report</p> <p>Staffing: . Andrew mentioned that the committee reviewed data from the State regarding the vision for success, focusing on completion of math and English in the first year. Despite a marginal increase in success rates, equity gaps still exist. Andrew also shared a link to a student success metrics dashboard, which provides statewide or campus-specific data. The committee also heard presentations from the English department and financial aid about their equity work. In addition, Andrew noted that the Fafsa opening date had been changed to December 30th and that there might be confusion due to this change.</p>

For Discussion	

For Information

5. President's Report

6. Thank you Grams - candy bag stuffing begins today.
Announcement went out on 11/15
Sales begin 11/15
Orders taken through 12/4
Deliveries through 12/8

Michele Martens

Diana & Janice- Michele shared that the announcement about the 'Thank You Grams' has received 40+ requests so far, less than the 800 from the previous year, and encouraged more participation. She also mentioned that they need help, especially during Thanksgiving week when they plan to pack the Grams in the room. Jayden confirmed that some student workers will be available on Monday and asked if they could assist. She also reminded everyone that after Thanksgiving, they will have to deliver the Grams. Michele also noted that their online directory was not helpful in finding people's office numbers, but most of the offices were listed on the form they sent out. She promised to send a link for signing up for the 'Thank You Grams' stuffing and delivery, and plans to resend it when they get back. Lisa was asked by her dean to come in on Wednesday between 8 and 4:30. Lisa will need the names of people who can come on Wednesday to help.

Silent Auction - The Silent Auction has been postponed until early Spring. Reminder that there will be trips to Ocotillo Wells and Hawaii up for auction. Gift basket donations are also needed.

Next Classified Senate Meeting: December 1st at 1:30 pm

[Visit the Classified Senate Website Here](#)

[Classified Senate Happy Padlet](#)

CLASSIFIED PROFESSIONAL BOOK CLUB

Email lisa.brlas@gcccd.edu. if you're interested in participating.