

GROSSMONT COLLEGE
Classified Senate
Friday, April 7, 2023
1:30 pm – 3:00 pm
Griffin Gate and Zoom

<https://us06web.zoom.us/j/83151959817>

Meeting Summary

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2021-2023 Classified Senate e-Board

EXECUTIVE OFFICERS
<input checked="" type="checkbox"/> Michele Martens-President
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President
<input checked="" type="checkbox"/> Bernadette Black-Secretary
<input checked="" type="checkbox"/> Graylin Clavell – Interim Treasurer
<input checked="" type="checkbox"/> Cindy Emerson-Past President

2022-2024 Classified Senate

SENATORS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Debora Curry	<input type="checkbox"/> Lisa Brlas
<input checked="" type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Ryan Cline
<input checked="" type="checkbox"/> Chad Deitchman	<input checked="" type="checkbox"/> Janice Fischer	<input checked="" type="checkbox"/> Steve Miller
<input type="checkbox"/> Dawn Heuft	<input checked="" type="checkbox"/> Juliana Bertin	<input checked="" type="checkbox"/> Theresa Apodaca
<input checked="" type="checkbox"/> Diana Barajas	<input type="checkbox"/> Karla Garcia	
Guests: Bill Rapolla Carly Gutierrez Christina Bengen Debora Hanssen Iliana Garcia Reyna Torriente Stefanie Beason		

Routine Business

1. Welcome	Michele welcomed everyone to the meeting.
2. Public Comments	No public comments were made.
3. Approval of 3/17/23 Meeting Minutes	The meeting notes from 3/17/23 were approved.
4. Committee Report Outs <ul style="list-style-type: none">• Technology• PIEC• Professional Development• Staffing	<p><u>Technology Committee</u> Bryan reported that we have a Technology Plan dated 2023-2029. They received some feedback about adding emerging technologies. They also want to jazz it up a bit by adding photos. The plan is scheduled to go to College Council this month as a recommendation. He stated that now, the action plan starts. The committee will break down goals into three tracks – 1) low-cost projects; 2) one-time cost projects; and 3) ongoing costs. He also emphasized that departments need to include their technology needs in their AUPs; it can be done outside the AUP process, but the AUP process is preferable.</p> <p><u>PIEC</u> Juliana reported that the Annual Planning forum is scheduled next Friday. PIEC worked on finalizing the agenda for the day. All were encouraged to attend. Please RSVP by Tuesday.</p> <p><u>Staffing Committee</u> Graylin reported they had a brief meeting. Subsection teams are reviewing bullet points to direct our Staffing plan. Some of those sections got done and some are trying to figure out what that entails. They are discussing how to attack our Staffing plan and having it meet our strategic plan goals. The goal is to have the plan be data driven and transparent.</p>
4. President’s Report	<p>Michele reported the president hosted an office hour this week to talk about the Income Allocation Model which is how the district divides up the money we receive from the state annually. The model was developed back in 2015 with the goal to review it in five years. This is the first chance the Budget Allocation Taskforce (BAT) is reviewing it due to COVID. Currently, the allocation split is based on FTES, which is 68% Grossmont and 32% Cuyamaca. Cuyamaca wants to develop a plan that uses the last three years as the FTES average which would mean Grossmont would lose about \$2M. Grossmont, in turn, will propose a five-year average which means we would lose \$800,000 instead. The next Budget Allocation Taskforce (BAT) meeting is Monday.</p> <p>The first Public Speaking workshop was conducted and went very well. The next two workshops are scheduled on April 28th and May 12th, both in person and on Zoom.</p> <p>There have been challenging discussions about security cameras on campus. Initially, it sounded like a good idea, but then people started asking questions about how the footage will be used, what is the goal, who will be reviewing the footage, and how it would make our black and brown students who are surveilled feel. A meeting was set however</p>

it got cancelled as the district wants to gather more information and to be more transparent. Michele asked for classified's thoughts on this matter. One felt that how the footage will be used is a valid point. It was also acknowledged that walking across campus at night can be unsettling. We need to think about where the cameras would be positioned on campus. It was also noted that cameras offer a deterrent of unwanted activities, and can be helpful for security purposes. Rochelle added that ASGC had a conversation about cameras and they were in favor of it. It was also the understanding that both AFT and CSEA agreed as well, however Academic Senate protested because initially, cameras were going to be outside but apparently the map changed and now they were going to be installed indoors (e.g., Griffin Center). Steven stated that one of the things that was reported out at his department was that Academic Senate wasn't informed that the district communicated this with the students. Ultimately, Michele stated that they just want to get more details. Stefanie asked if audio was going to be recorded around these cameras which Michele stated they will need to get clarification. AFT included in their agreement to not use the camera for employee disciplinary purposes.

The Chancellor sent out an email regarding the salary equity study that has been in the works for years. About 10 employees who are the lowest paid have gone up in steps. As of today, 58 classified professionals have received bumps in pay.

For Discussion

5. Governance Committees:
- Rep for Professional Development Committee (term ends June 2025) – third Wednesdays
 - Proxy for Facilities Committee (1st Wednesdays, 9:30-11:00am)

A representative is needed for the Professional Development committee which meets the third Wednesdays from 2:00-3:30pm. The term ends June 2025. Please email Michele Martens if interested.

A proxy is needed for the Facilities committee which meets on Wednesdays from 9:30am-11:00am. Please email Michele Martens if interested.

6. Getting Back to Happy (breakout session)

People went into breakout groups to talk about what we can do to create our own positive work environment. Some ideas included doing monthly walks together, creating a padlet for people to write daily affirmations, and participating in an exercise class offered at the college (e.g. Zumba class). Another suggestion was having games and food at a Senate meeting.

For Information

7. Spring Break Social Report Out

Graylin reported out on the spring break social and encouraged everyone to participate in social activities that are offered to classified professionals.

Next Classified Senate Meeting: Friday, April 21, 2023 @ 1:30-3:00, Griffin Gate / Zoom

[Visit the Classified Senate Website Here](#)

CLASSIFIED PROFESSIONAL BOOK CLUB: Next book is **The Midnight Library** by Matt Haig
Discussion will be on **Friday, May 12, 1:30-2:30 via zoom:**

[Book Club Zoom Link](#)

Need help getting a copy or have questions, please email lisa.brlas@gcccd.edu.