

GROSSMONT COLLEGE
Classified Senate
Thursday, August 4, 2022
1:30 pm – 3:00 pm
Zoom Only

<https://cccconfer.zoom.us/j/97483575609>

Meeting Summary

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2021-2023 Classified Senate

EXECUTIVE OFFICERS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Michele Martens-President	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President	<input checked="" type="checkbox"/> Bryan Lam	<input type="checkbox"/> Pat Murray
<input checked="" type="checkbox"/> Bernadette Black-Secretary	<input type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Ryan Cline
<input checked="" type="checkbox"/> Graylin Clavell – Interim Treasurer	<input type="checkbox"/> Joel Bakker	<input type="checkbox"/> Shardai Zaragoza
<input type="checkbox"/> Cindy Emerson-Past President		
<u>Guests:</u> Bobbi Prilaman Dawn Heuft Diana Barajas Janet Shipstead Janice Fischer Juliana Bertin Ondrea Mesquita Stefanie Beason Steve Miller Theresa Apodaca		

Routine Business

1. Welcome	Michele welcomed everyone to the meeting.
2. Public Comments	No public comments were made.
3. Approval of 7/7/22 Meeting Minutes	The meeting notes from 7/7/22 were approved.
4. President's Report	DEC: The Chancellor mentioned they are working on an AP/BP policy for flexible scheduling, and we will have the option this fall to choose from a 4/10 or 5/8 with one remote day work schedule. It was noted that offices will still need to remain open on Fridays. The district is also looking at a compressed calendar. It was explained that both

	<p>compressed and uncompressed calendars are 16 weeks of instruction; there is just not a separate finals week. This may mean one less day of lecture as a result, depending on the class. This will also align with universities which will benefit the students.</p> <p>After the recent bomb threat to the campus, the district is looking into campus safety and implementing safety measures which includes installing cameras around buildings and installing locks inside classrooms. Graylin added that there's a need for building marshals volunteers. If interested, please contact Daryl Johnson. It's imperative that we train ourselves and know your surroundings, exits, and hiding place. Rochelle added that in the past, CAPS came to offices, upon request, to do a safety assessment and to help establish the best route during an emergency. Michele will reach out to Nicole Conklin for more information. Others were encouraged to reach out as well.</p> <p>Michele shared the latest vacancies for participatory governance committees and will also email those selected to serve, to confirm their participation. Janet Shipstead agreed to serve the one-year term for the Budget committee. Juliana Bertin offered to switch to the Budget Committee if someone can serve on the Professional Development Committee. Michele will send a call out for the seat for the Professional Development committee. Ondrea will serve on the Classified Staffing Prioritization committee, and Diana Barajas will serve on College Council instead of Dawn Heuft. Michele will send out a call for proxies after the meeting. Bryan will serve as proxy for the Budget committee.</p>
<p>5. Update from Chancellor and Classified Senate President Meeting</p>	<p>Michele stated that both Senate presidents meet with the Chancellor once a month. At the last meeting, they covered items on District Services professional development, onboarding, and the merit system. There was discussion about the District Senate not getting a lot of participation and that some wanted District Services to be folded in with Grossmont but that would be difficult for our participatory governance. Then there was discussion about having a district liaison to share out communication from Senate. The chancellor reached out to district classified professionals but no one was willing to step up. The Chancellor will reach out to HR Director, Nashona Andrade, to see if she can lead them in making changes and finding leadership.</p> <p>Further, this fall there will be a districtwide survey to all classified professionals to include things like what we like to do, thoughts about district Classified Senate, and what we would like to see happen in terms of employee recognition, professional development, and the participatory governance structure. For professional development, Michele stated she would like to see training on MS Office, One Drive, Excel, and Adobe. Dawn added that there's union language that says classified professionals can get a stipend for teaching these trainings. She suggested reaching out to Colleen. Michele also brought up name tags to the Chancellor and making them a part of the onboarding process through HR. Michele indicated that if anyone has any issues they want her to bring up to the Chancellor to please email her and she will bring it forward to their meetings.</p>

6. Update from President and Classified Senate President Meeting	Michele stated her last meeting with President Whisenhunt was in June. The meetings always begin with the president asking how classified professionals are doing. Michele shared concerns about the low morale on campus. Many of our peers are taking on additional duties as many subs are being put on hold. This impacts the participation on participatory governance committees. Michele shared with the president that we have 20 dedicated classified professionals who agreed to serve as senators. Lastly, they discussed the Achieving the Dream Finish Line board game which mimics the life of a student. She noted we are going to life size the game in the Quad, Griffin Gate, and PVAC for faculty, administrators, and classified professionals to participate and get a better understanding of what our students go through and the barriers they face.
For Discussion	
7. Status Update on Senators	Michele shared the list of 20 senators who agreed to serve. Our next meeting will be in Griffin Gate and they will be sworn in then. She added that she would like to start doing a call out for agenda items.
For Information	
8. Getting Real with the Chancellor	Michele stated the last Getting Real with the Chancellor was held back in 2020 via Zoom. We received questions ahead of time which were not shared with the Chancellor, and we did not allow for spontaneous questions during the session. This time around, the Chancellor wants to do a districtwide session in person. We will still allow classified to anonymously submit questions at the event and an eBoard member will read the questions there. There is continued discussion on which campus this will be held this fall and a date. Bernadette suggested starting with the Chancellor's calendar and her availability. It was suggested alternating between campuses each semester. It was also suggested hosting the spring session during Classified Professionals Appreciation day. There was concern about lack of participation because it will be hard for classified to go to the other campus. The Chancellor will need to send a message out to administrators to allow their staff attend the session. A survey will be sent out to solicit questions from everyone and the questions will be sent to the Chancellor ahead of time.
<p>Next Classified Senate Meeting: Friday, August 19, 2022 @ 1:30-3:00, Griffin Gate</p> <p><u>Visit the Classified Senate Website Here</u></p> <p>The next book selection is coming soon!</p>	