

**GROSSMONT COLLEGE**  
**Classified Senate**  
**Friday, March 4, 2022**  
**1:30 pm – 3:00 pm**  
<https://cccconfer.zoom.us/j/91415678244>

**Meeting Summary**

**VISION:** Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

**MISSION:** Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

**2021-2023 Classified Senate**

<b>EXECUTIVE OFFICERS</b>	<b>SENATORS</b>	<b>SENATORS</b>
<input checked="" type="checkbox"/> Michele Martens-President	<input checked="" type="checkbox"/> Alexis Brown	<input checked="" type="checkbox"/> Graylin Clavell
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Joel Bakker
<input checked="" type="checkbox"/> Bernadette Black-Secretary	<input checked="" type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Kirstyn Verdugo-Treasurer	<input checked="" type="checkbox"/> Dana Mints	<input checked="" type="checkbox"/> Pat Murray
<input type="checkbox"/> Cindy Emerson-Past President	<input checked="" type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Ryan Cline
	<input type="checkbox"/> Diana Barajas	<input checked="" type="checkbox"/> Shardai Zaragoza
<b>Guests:</b> Bobbi Prilaman Debora Hanssen Diana Kiryakous Jeanine Spraul John Stephens Juliana Bertin Kelly Jackson	<b>Guests:</b> Laura Sahagun Lisa Brlas Ondrea Mesquita Reyna Torriente Theresa Apodaca Timothy Wofford Yousuf Allahwerdi	

**Routine Business**

1. Welcome	Michele welcomed the group and acknowledged the recently hired classified professionals to Senate.
2. Public Comments	No public comments were made.
3. Additions/Deletions to Agenda	There were no additions or deletions to the agenda.
4. Approval of 2/4/22 meeting minutes	The meeting notes from 2/4/22 were approved.
5. President's Report <ul style="list-style-type: none"> <li>• Random 60 Reminder</li> <li>• Caste Book Study</li> <li>• Next Book Club Selection</li> <li>• Words Matter: Building LGBTQ+</li> </ul>	<b>Random 60</b> Michele reminded the group about the random 60 initiative to honor the college's 60 <sup>th</sup> birthday. The goal is to get to 60 nominations of random acts of kindness. Michele encouraged people to submit nominations and <a href="#">shared the link here</a> .

### Bias Free Language Webinars

- CLI 2022 = 6/8-6/10/22
- Hyflex and Classified Volunteers

### **Caste Book Study**

Michele stated the Caste book study, which is campuswide, is the first in a series dedicated to making our campus and district an antiracist institution. People can still sign up to participate. They meet on Tuesdays from 2:00-3:00 and Wednesdays from 4:00-5:00. Michele also reminded the group about the classified professional's book club which will meet on Friday, April 15<sup>th</sup> at 9:00am. The current book selection is "The Hitchhikers Guide to the Galaxies".

### **Words Matter: Building LGBTQ+ Bias Free Language Webinar**

Michele attended the webinar on building LGBTQ+ bias free language, which talked about being better allies and accomplices to the LGBTQ+ community. She noted that allies supports in theory while accomplices takes action.

### **Classified Leadership Institute**

Michele noted that the CLI event focuses on building classified professionals leadership and is scheduled for June in Riverside. It's a statewide event that allows the opportunity for networking with other classified statewide. Graylin added that it also gives us the opportunity to get to know our own classified professionals. Michele will be talking with the president and chancellor about funding to send a group to the institute. The link to the CLI was also provided and can be [found here](#).

### **Hyflex and Classified Volunteers**

Michele stated that that we are going to offer our meetings in a hybrid modality so those who cannot attend in person can still participate. Our first hybrid meeting is scheduled on March 18<sup>th</sup>. She invited anyone who wanted to participate and learn how to do this modality to reach out to her if interested. A training is scheduled on March 17<sup>th</sup>.

### **Senator involvement**

There was discussion about how the eBoard can support our senators who in turn support our classified campuswide.

## For Discussion

6. <a href="#">Meeting Norms</a> and Commitment/Goals	Rochelle reviewed the suggestions that were provided on meeting norms and asked if there was anything else to add. Senate approved moving these forward. The eBoard will work on putting this document together.
7. Re-engagement and mid-term pop up	Shardai met with the eBoard about the idea of bringing classified professionals together and to do something nice for students. She suggested doing a pop up event in the Quad that will offer donuts, coffee, etc, for students. This will be a great opportunity to engage with our students. The goal would be to have classified professionals sign up for shifts. The idea was to host this on two different days during midterms. Rochelle also asked about having music playing during this effort.
<b>New Business</b>	
8. Participatory Governance Committee Reps and Proxies	Rochelle encouraged people to sign up to participate on governance committees. It is important that classified professional's perspectives are brought to the table. These current committees and council have vacancies: Budget committee, College Council, PIEC, and Staffing. She noted that the committee reps are responsible for bringing information back to Senate. Andrew added that he never had experience with participatory governance and when he was appointed to a committee, it was a great experience. Reyna asked if the committees are meeting in person or Zoom and it was shared that most committees are still meeting via Zoom.
9. Search Committee Callouts	Rochelle stated an email went out on search committees that need classified representation and encouraged people to submit their names. It's good to have an outside person on the committee to give a different perspective. You will have to complete the HIRE training with HR. It was asked how this will work now that the Merit system passed; however, that piece was unknown at this time.
10. Committee Report Outs <ul style="list-style-type: none"><li>• Technology Committee</li><li>• PIEC</li><li>• Professional Development Committee</li><li>• Staffing Committee</li></ul>	<b><u>Technology Committee</u></b> Pat stated that the committee was tasked for evaluating the AUP technology requests. There were a total of four requests submitted and presentations were held. Biology requested a refresh of their laptops; Cardiovascular Technology requested a 3D or 4D ultrasound machine; ESL requested a self-placement software; and the last request was for a Zoom App helper which allows faculty to share their screen or the students to have control of the screens as they share. There was also discussion about changing the term for the chair and it was also suggested that all governance committees do the same to allow more time in the role. Dana added that this was brought up before and people voted not to change the term because if they were to chair for two years, it defaults to the person who has two years remaining and that person may not want to chair. It was also noted that we have the same people filling in for these committees. Rochelle suggested having a group get together to work some of this out and then we, as a

Senate, can generate a recommendation to College Council. Bryan volunteered and asked anyone interested to let him know. Rochelle asked that they come back at next month's meeting with their recommendation.

**PIEC**

Danielle stated they met this morning. A workgroup reviewed the AP/BP on Code of Ethics which was last updated in 2012. She will send this to the eBoard to send out to classified professionals for their review. The college got a grant to examine student housing. There was also discussion about the strategic plan. As part of that plan, they discussed possibly shifting building 10 into all student services so it's a One Stop Center. There was also discussion about creating zones, open spaces, and courtyards. She noted that this is a 10 year strategic plan. New strategic goals and objectives were created for the campus which will be shared out at the forum on March 25<sup>th</sup> at 1:00pm. Danielle encouraged people to attend as they are collecting feedback.

**Professional Development Committee**

Kirstyn stated that Victoria Rodriguez is now the co-chair for the PD committee. They are working on updating their committee's mission and responsibilities which lacked student centered language. At the next meeting they will be looking at responsibilities. She also shared out at the last meeting the needs assessment that was sent out last October to gauge professional development needs for classified professionals.

**Staffing Committee**

Diana Kiryakous stated that this committee is working on updating their charge. Their deadline to submit their evaluation is today. There were not a lot of people at the last meeting so they were not able to vote. They are also reviewing edits for the governance handbook.

11. 9 + 1

Rochelle stated that language in Title V codifies Academic Senate's duties and purviews, which is the 10+1. There's been a trend with community colleges' Classified Senates in creating a 9+1, which was taken through governance and then to the governing board to codify. She noted that the eBoard would like to explore this for our college. She shared a sample MOU from Mission College and will also email it out.

12. Listening Circle

Kirstyn stated the eBoard has been talking about creating a space outside the Senate meeting for a listening circle. She created a survey to see how classified professionals would like that facilitated. That survey was shared with the group and can be [found here](#). We wanted the survey to be open ended to allow for more input and ideas. She added that we have some people in mind to facilitate and welcomed any other suggestions. The listening circle is scheduled on March 25<sup>th</sup>. Kirstyn asked that people complete the survey by the next Senate meeting, which is March 18<sup>th</sup>.

13. [Self-Care \(padlet\)](#)

Kirstyn shared the padlet that showed people's suggestions on self-care tips. She stated the padlet will remain active and encouraged people to provide their insights. Rochelle added that as part of our Women's History month activities, there is going to be a hike/walk on March 18<sup>th</sup>. It will be here on campus or a small field trip to Mission Trails, and encouraged people to participate. Shardai added that this year's theme is "providing hope, promoting healing".

**Next Classified Senate Meeting is Friday, March 18, 2022 @ 1:30pm-3:00pm**

[Visit the Classified Senate Website Here](#)

All are welcome to join the  
**Classified Professionals' Book Club**

Contact Joel Bakker or Lisa Brlas

[Joel.bakker@gcccd.edu](mailto:Joel.bakker@gcccd.edu); [lisa.brlas@gcccd.edu](mailto:lisa.brlas@gcccd.edu)

Our next selection is *The Hitchhiker's Guide to the Galaxy*  
by Douglas Adams

