

GROSSMONT COLLEGE

Classified Senate

Friday, October 30, 2020

1:30 pm – 3:00 pm

<https://cccconfer.zoom.us/j/95659181175>

AGENDA

Classified Senate Code of Ethics: The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applies to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

Equitable access to participatory governance for all classified employees • Advocating for all classified employees with impartiality • Make every effort to ensure the stance taken at the site, or District wide, consensus of the majority of the Senate Executive Board • Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District.

EXECUTIVE OFFICERS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Cindy Emerson-President	<input type="checkbox"/> Bryan Lam	<input type="checkbox"/> Kirstyn Verdugo
<input checked="" type="checkbox"/> Graylin Clavell-Vice President	<input type="checkbox"/> Colleen Parsons	<input type="checkbox"/> Iliana Garcia
<input type="checkbox"/> Michele Martens-Secretary	<input checked="" type="checkbox"/> Diana Barajas	<input type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Dana Mints-Treasurer	<input type="checkbox"/> James Cho	<input checked="" type="checkbox"/> Pat Murray
Guests	<input type="checkbox"/> Indira Saldana-Warren	<input type="checkbox"/> Rochelle Weiser
<input checked="" type="checkbox"/> Joel Bakker	<input type="checkbox"/> Keith Turner	<input checked="" type="checkbox"/> Ryan Cline
<input checked="" type="checkbox"/> Lisa Brlas	<input type="checkbox"/> Shardai Zaragoza	<input checked="" type="checkbox"/> Alexis Lytle
<input checked="" type="checkbox"/> Dean Baldwin		
<input checked="" type="checkbox"/> Ruth Ramirez-Ruiz		
<input checked="" type="checkbox"/> Rachel Benson		
<input checked="" type="checkbox"/> Carolyn Fisher		
<input checked="" type="checkbox"/> Raul		
<input checked="" type="checkbox"/> Chris from Culinary Arts		
<input checked="" type="checkbox"/> Sandy Kuntz		

Routine Business	
1. Welcome	Joel started the meeting off with some nice Halloween music. The meeting began at 1:35pm. We started with a weather check-in by asking those in attendance favorite costume/candy.

2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A

DISCUSSION OF PRIOR AGENA ITEMS/ OLD BUSINESS

4. November Book Club Joel & Lisa	<p>GMORNING, GNIGHT! little pep talks for me & you By Lin-Manuel Miranda</p> <p>Joel and Lisa shared that the Classified Professionals Book Club is starting a new book, <i>GMORNING, GNIGHT! Little Pep Talks for Me and You</i> by Lin-Manuel Miranda on Tuesday, November 17th from 3pm-4pm.</p> <p>Please click on the link to join!</p> <p>Joel is working with Nashona in HR on a possible course that employees could take regarding the book <i>Conflict without Casualties</i>. More to come on this endeavor.</p>
5. <u>Anti-Racism Call to Action</u>	<p>Classified Senate Antiracism Resolution</p> <p>Cindy announced that the Classified Senate is looking to do an Anti-Racism Resolution. This work is led by Keith Turner, who is currently out on vacation this week. We will discuss this further next week when he returns.</p> <p>Cindy showcased the 4CS resolution on the same issue, and the Grossmont Academic Senate has recently approved on a resolution regarding Anti-Racism as well.</p>
6. Nominations for eBoard and Senators	<p>Due by November 20, 2020</p> <p>Dana announced that nominations will be from November 2nd through November 20th. The nomination form will come out on Monday, November 2nd. On the week of November 23rd emails will be sent out to those nominated. At the December 4th Classified Senate meeting. If any eBoard positions have more than one nomination a vote will take place the week of December 7-11, and winners will be announced at the December 18th Classified Senate meeting.</p>

New Business

7. Thank You Grams	<p>An announcement regarding Thank You grams will be going out on Monday, November 2nd. This year's Thank You grams will be an email thank you to the co-worker(s) of your choice. The Thank You grams are free, and are unlimited courtesy of a co-sponsored effort by all three Classified Senates (Cuyamaca, Grossmont, and District).</p>
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Committee Reports

8. <u>Classified PD Advisory-Shardai and Rochelle</u>	<p>Graylin gave the Classified PD Advisory share-out:</p> <ul style="list-style-type: none"> The newsletter (first edition went out yesterday!)
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	<ul style="list-style-type: none"> • Highlight watercooler next week (I have you signed up to host next week!) • Upcoming Racism listening circle on Nov. 13th • The plan is to have lunchbox leadership be a follow-up to the listening circles and that there is a possibility to hold another Classified Professionals Equity Institute.
9. College Council Marie Cervantes, Nadia Almaguer	N/A
10. Technology Committee Pat Murray, Dawn Heuft	Pat informed the Senate that the Technology Committee have been taking off-cycle requests due to Covid-19 and the new AUP process. The only request received was for laptops for the Biology section. Communication is a problem. There is frustration in lack of communication and how effective the governance committee.
11. Planning & Institutional Effectiveness Iliana Garcia, Jocelyn Pacheco, Alexis Lytle	<p>DR</p> <p>Alexis gave a share-out on the most recent PIEC committee meeting. Alexis was to share an updated AUP template but will wait until the meeting minutes are completed to see if her template is the most accurate. She mentioned that the Student Services Program Review (SSPR) will also be reviewing it and possibly make some edits as well. Dr. Joan Ahrens is looking to form the AUP more valid to each particular division. Cindy mentioned to involve classified professionals in the AUP process since they have direct contact with the students. Alexis added that SSPR are looking at ways to format the AUP that is meaningful for Student Services since not all of their programs have academic based outcomes.</p>
12. Professional Development Committee Ryan Cline, Dawn Heuft	Ryan mentioned that the committee discussed the State Chancellor and President Nabil's call to action against racism. Also, Grossmont College signed an agreement the USC Race and Equity Center that will involve student and faculty/staff annual surveys that will shift to a particular group each year (student, staff, faculty) to assist campus visions with regards to culture climates. Ryan acknowledged that the Classified Professional Development Advisory announcements where already shared by Graylin earlier in the meeting.

ANNOUNCEMENTS

- **Next Classified Book Club is Tuesday, November 17th, 3:00-4:00**
- **Next Classified Senate Meeting is November 6th at 1:30**
- **Watercooler Wednesday! Every other Wednesday at 10am**
Next Watercooler Wednesday is November 4th, Meeting ID: 105 213 624
- **Fall Classified Meetings – 1st, 3rd, and 5th Friday between 1:30-3:00**

Zoom Connection Information:

Next Classified Senate Meeting

Friday, November 6, 2020 at 1:30 PM

<https://cccconfer.zoom.us/j/96629069905>

Topic: Classified Senate Meeting

Time: Sep 6, 2020 01:30 PM

Join from PC, Mac, Linux, iOS or Android: <https://cccconfer.zoom.us/j/96629069905>

Or iPhone one-tap (US Toll): +16699006833,96629069905# or +13462487799,96629069905#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 346 248 7799 (US Toll)

+1 253 215 8782 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

+1 312 626 6799 (US Toll)

Meeting ID: 966 2906 9905

International numbers available: <https://cccconfer.zoom.us/j/96629069905>

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