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**Faculty Staffing Prioritization Committee
Presentation
to
Grossmont College Staffing Committee**

**Brodney Fitzgerald
&
Agustin Albarran**

Spring 2024

Thursday, Feb 15, 2024



Committee

- **Javier Ayala**
- **Lara Braff**
- **Joel Castellaw**
- **Vanessa Fountain**
- **Jessica Silva**
- **Scott Therkalsen**
- **Stefanie Beason (Admin Support)**



Old Process & Timeline

- Faculty sent in staffing requests to their dean i.e. "raise your hand"
- Faculty sent FSPC application and CPIE data to submit by early October
- FSPC viewed applications and ranked positions using a rubric and presentation information in November
- Present list to the Staffing Committee and College Council at end of Fall semester



New Process 2024

- Faculty filled out AUP and Resource Requests in Nuventive (no FSPC application)
- CPIE sent Faculty Staffing Requests to FSPC in early November
- FSPC conducted initial rankings based on updated rubric
- Faculty Presentations and Final Ranking Session – December 8th

[FA'23 AUP Faculty Staffing Requests](#)



Process Challenges

- Some AUPs were not finished until the end of October
- Nuventive Resource Request questions not same as application questions requiring new rubric
- CPIE data sent to FSPC later than usual

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FSPC List & Rubric

- [Rankings](#)

- [Rubric](#)



Next Steps

- College Council Presentation 2/22/2024
- Council of Chairs & Coordinators Presentation 02/26/2024
- Academic Senate Presentation 03/04/2024
- FSPC Feedback Session March 2024 - Date TBD

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Thank you!

Questions?