

<p>Meeting Minutes of the Academic Senate</p>	
<p>Grossmont College</p>	
<p>October 30, 2023</p>	
<p>11:00 AM - 12:20 PM – Griffin Gate</p>	
<p><a href="#"><u>ATTACHMENTS</u></a></p>	
1	<p>Call to Order 11:15 am</p>
2	<p>Teleconferencing Requests – Patrice Braswell, Colleen Burks, Adelle Roe</p>
3	<p>Public Comment:</p> <p><b>Elisabeth Burke</b> - Invitation to Native American Heritage month events. Flyer shared and will be sent out to faculty. Please invite students.</p> <p><b>Victoria Curran</b> - Reminder to let her know if interested in Mentors and Mentees and invitation to AFT Eat &amp; Greet on Nov 1.</p>
4	<p>Approval of minutes from 10/16/23  Minor correction on report from Steve related to the Academic Calendar.  <b>VOTE:</b> Minutes approved with no objections.</p>
5	<p>Approval of Agenda  <b>VOTE:</b> Agenda approved with no objections</p>
6	<p><b>PRESIDENT’S REPORT- Dr. Pearl Lopez</b></p>
6.1	<p><b>Follow up on cameras and IT prioritization list</b>  Question came up at the last meeting related to cameras used for instructional purposes. Need to look at policy in place related to security; particularly because information is updated to the network. Second part on prioritization list.</p>
6.2	<p>Question came up related to how items are addressed and timeline. Barbara Gallego &amp; Kerry Kilber will be attending December 4 meeting to provide an update.</p> <p><b>Faculty Handbook</b>  IEPI grant is focused on operational excellence, which involves updating the faculty handbook. The current handbook is focused on part-time faculty. Please contact Pearl if interested in being part of this taskforce.</p>
6.3	

6.4	<p><b>Student Evaluation</b> Faculty evaluations will require a DEIA focus. Will be sending a call out to invite faculty from all divisions, in addition to an AFT rep since it is a negotiated item. First step will be to look at student evaluation. Handout in attachment from State Chancellor’s office regarding legislation.</p> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>● FACCC - Wendy Brill-Wynkoop. Will be attending in person. Looking at November 29 as an option.</li> <li>● Human Resources Advisory Council (HRAC) - Update on EEO Plan to the State. Census data used from East County reflects Middle Eastern population, which identifies as White. Does not match with student demographics on campus. Therefore, showing there is a need to hire more White colleagues on campus. Having conversations on how to reflect data more accurately on report. Also, Human Resources is very engaged with the implementation of the Merit System. Classified staff positions, including some confidential employee positions will be hired by the Personnel Commission outside of the campus. Internal reviews for pay increase considerations will include campus staff, but will also include an external expert. Reminder that we respect our Classified colleagues who voted for the Merit System in hopes of gaining more equity in pay.</li> </ul>
7	<b>UNFINISHED BUSINESS</b>
8 8.1 8.2 8.2.1	<p><b>NEW BUSINESS</b></p> <p><b>Participatory Governance Committees</b></p> <p><b>Academic Senate Committees</b></p> <p><b>Program Review - Joyce Fries &amp; Kelly Menck</b> Presenting by division. Also changing self-review to 2 semesters instead of 1. Realized they needed more time. Nuventive continuing to improve and helping with the writing process. Vacancies in committee. Sharing outcomes of self-review and commendations/recommendations for Arts, Languages &amp; Communication division. Presentation in attachments.</p>
9 9.1	<p><b>Special Reports</b></p> <p><b>Academic Senate Constitution &amp; Bylaws – Steve Davis</b> Updated draft with notations to show changes. Steve went through each page to show the changes. Two areas that were decided there needed to be a vote were for the option to have a “Write-In” option during elections and whether to allow proxies for Senators.</p>
10.0	<b>Equity Corner</b>

10.1	<b>Day of the Dead Altar</b> – Pearl Lopez Pearl added a handout in the attachments that shows how to build an altar for Day of the Dead. Reminded everyone that there is no perfect way of doing it. There are many variations. An altar was built in the room. Everyone is welcome to bring the picture of a loved one.
11	<b>SENATE OFFICERS' COMMITTEE REPORT</b> No report
12.0	Next meeting: November 6, 2023
13.0	<b>Adjournment:</b>  <b>VOTE:</b> Motion to adjourn: M/S – G. Davies-Morris/D. Aceves Meeting adjourned at 12:17 pm.

Timestamp	Name	Senate Title	Department/Unit
10/30/2023 11:11:24	Adam Deutsch	Senator	English
10/30/2023 11:19:24	Adelle Roe	Senator	English/LRC
10/30/2023 11:12:27	Alan Traylor	Senator	English
10/30/2023 11:05:40	Amanda Clay	Senator	Orthopedic Tech Program
10/30/2023 10:58:24	Angela Feres	Senator	History ESBS
10/30/2023 11:06:09	Bonnie Ripley	Senator	Biology
10/30/2023 10:46:54	Brian keliher	Senator	Bus adm
10/30/2023 10:56:07	Brodney Fitzgerald	Senator	Physics Astronomy and Physical Science
10/30/2023 11:05:53	Carey Flores	Senator	Respiratory therapy
10/30/2023 11:02:16	Claire Liu	Senator	World languages dept
10/30/2023 11:10:12	David Mullen	Senator	Dance
10/30/2023 11:01:27	Deborah Chow	Guest	Nursing
10/30/2023 11:11:37	Dee	Senator	Counseling
10/30/2023 11:00:08	Diana Vance	Senator	Chemistry and Science
10/30/2023 11:06:22	Elisabeth Burke	Senator	Philosophy and Religious Studies
10/30/2023 11:06:08	Gabrielle Gosselin	Guest	Cal works
10/30/2023 11:22:27	Gareth Davies-Morris	Senator	Visual Arts & Humanities
10/30/2023 11:11:53	Jamie Gould	Senator	ASL

10/30/2023 11:11:15	Jeanette Calo	Senator	Media Communications
10/30/2023 11:11:44	Jeff waller	Senator	Mathematics
10/30/2023 11:26:35	Jennifer bennett	Senator	VAH
10/30/2023 11:10:27	Jenny Vanden Eynden	Senator	Mathematics
10/30/2023 11:24:17	Joyce Fries	Guest	Occupational therapy assistant
10/30/2023 11:16:02	Julie Middlemas	Senator	Library LRC
10/30/2023 10:40:16	June Yang	Senate Officer (Only SOC)	Philosophy & Relg
10/30/2023 11:16:15	Karolia Macias	Senator	Counseling
10/30/2023 10:49:35	Katie Banville	Senator	Theatre Arts
10/30/2023 10:57:41	Kelly Mencm	Senator	AOJ
10/30/2023 11:14:44	Lara Braff	Senator	Behavioral Sciences
10/30/2023 11:04:04	Liz Barrow	Senator	CVTE
10/30/2023 11:20:15	Maité valladolid	Guest	EOPS/CARE/NextUp
10/30/2023 11:08:09	Martin Larter	Senator	Chemistry
10/30/2023 11:08:30	Melonie Grinnell	Guest	Music (ALC)
10/30/2023 11:11:38	Michael Bacon	Senator	Psychology
10/30/2023 11:08:44	Michele Martens	Guest	Classified Senate
10/30/2023 11:05:09	Michele Perchez	Guest	Biology
10/30/2023 11:11:40	Michelle Crooks	Senator	English
10/30/2023 11:07:43	Nancy Saks	Guest	AHN
10/30/2023 10:40:14	Natalie Ray	Senate Officer (Only SOC)	Counseling
10/30/2023 11:00:27	Patricia Chow	Senator	CTE / business
10/30/2023 11:03:27	Paul Turounet	Senator	Visual Arts and Humanities
10/30/2023 11:00:27	Randy Abshier	Senator	ESNH
10/30/2023 11:09:33	Rebecca Handley	Senator	RESP THERAPY
10/30/2023 10:40:29	Richard Unis	Senate Officer (Only SOC)	Sociology
10/30/2023 11:17:46	Robin Sepulveda	Senator	CDEFS
10/30/2023 11:18:00	Romeo Madrid Jr.	Guest	Nursing
10/30/2023 11:02:35	Roxanne Tuscany	Senator	COMMUNICATION
10/30/2023 11:11:21	Ruth Navarro	Senator	World languages
10/30/2023 11:12:41	Sarah Moore	Senator	Counseling
10/30/2023 10:55:40	Sébastien Cormier	Senator	Physics
10/30/2023 10:41:16	Sharon Sampson	Senate Officer (Only SOC)	AOJ
10/30/2023 11:44:56	Shawn Hicks	Guest	Dean of MMNSESW

10/30/2023 11:09:02	Sosha Thomas	Senator	BOT
10/30/2023 10:55:23	Steve Davis	Senate Officer (Only SOC)	Math
10/30/2023 10:57:07	Susan Working	Senator	Math
10/30/2023 11:07:38	Tate Hurvitz	Guest	LTR
10/30/2023 11:10:25	Tim Cliff	Senator	Geology
10/30/2023 11:10:06	Vanessa Fountain	Guest	ALC
10/30/2023 11:02:34	Victoria Curran	Senator	Communication
10/30/2023 11:09:18	Victoria Rodriguez	Guest	CPIE
10/30/2023 11:35:17	Wendy Cruzado	Guest	Counseling