

## ~ Flag Request PILOT Application ~

### The Application Process

- a) The proposal will be submitted to the college governance council for consideration and recommendation.
- b) Governance council members will consult with their respective constituent groups for consideration and recommendation on the proposal
- c) After consideration of the proposal by all constituent groups, and final review by the college governance council, the proposal is submitted to the President for approval.
- d) The proposal is submitted to Chancellor's Cabinet for review and final approval.

### The Application

- *Your application MUST contain the following components to be considered*

- 1) Attach/Upload a visual replication (image or PDF) of the exact flag.



- 2) What are the dimensions of the flag? (length and height)  
Any proposed flag may NOT be larger than the college's current American Flag 30x60
- 3) How does the proposed flag support the Grossmont-Cuyamaca Community College District's vision, goals, and/or mission? (not to exceed 200 words)  
Raising the Pan African flag will honor Black History Month and represent the African diaspora globally and locally. This reflects our vision of inclusivity and antiracism.
- 4) What is the proposed time frame for raising and flying the flag (no longer than 1 month)?  
The flag will be raised for the whole month of February to honor Black History Month (February 1<sup>st</sup>, 2024 to February 29<sup>th</sup>, 2024)
- 5) Attach/Upload letters of support from faculty/advisor/sponsor (combine all letters into one document and attach/upload)

G R O S S M O N T  
C O L L E G E



November 7, 2023

To Whom It May Concern:

This is intended to be a letter of support for the raising of the Pan-African flag on Thursday, February 1, 2024, to start Black History Month. This meaningful gesture of solidarity and awareness has heightened importance in a time where there is an active push to censor the study of the influence and history of African-Americans in the United States, as well as the diasporic intersections that we find throughout Latin America, the Caribbean, and continental Africa. The Pan-African flag is meant to be a gesture that unites those of African heritage around the world, and represents not only our rich history, but our present, as well as our collective future.

The Black History Month Planning Committee is excited and honored to curate a month of events and activities to share some of these experiences, histories, and the present with students at Grossmont College for the month of February 2024. We are asking that each February at the start of the month, that the flag would be raised throughout future Black History Months on the campus. California once considered prohibiting Black residents, and while it did not pass as it did in states like Oregon, we remain a minority in the state and in San Diego County. This continued gesture would ensure that Pan-African students, staff, faculty, and community members know that they are welcome at the campus.

Thank you,

Natalye Harpin  
Ethnic Studies