

# Professional Advancement Committee

(Committee of the Academic Senate)

## Charge

The Professional Advancement Committee of the Academic Senate is charged with the responsibility of determining eligibility of faculty applications for academic rank and determining awardees for distinguished faculty.

The Academic Senate of Grossmont College has instituted awarding rank to recognize teaching excellence, professional achievement, and college service. Members of the Professional Advancement Committee will evaluate Academic Rank applicant's qualifications according to standards established in Articles I through V of the Academic Rank Policy and recommend faculty for promotion of Academic Rank to the Senate.

Members of the Committee shall also review applications for the Part-Time and Full-Time Distinguished Faculty Awards; faculty members are nominated based on their contributions to excellence with respect to their profession and discipline, service at Grossmont College beyond the classroom, and in the community.

## *Responsibilities*

The Professional Advancement Committee is responsible for:

- Reviewing applications for Academic Rank, determining eligibility, and making recommendations to the Academic Senate of eligible recipients,
- Reviewing applications of nominated faculty members for Distinguished Faculty award and determining awardee,
- Regularly evaluating Academic Rank Policies and Procedures and recommending revisions as needed,
- Regularly evaluating Policies and Processes on the Distinguished Faculty recognition program to inform and continuously improve the process.
- **Consideration of expanding the committee's scope to include additional professional awards**
- The selection committee will set their own process and schedule for receiving and reviewing information, but the committee shall forward Academic Rank recommendations to the Academic Senate President no later than the first Academic Senate meeting of April. The committee shall forward Distinguished Faculty awardees to the Academic Senate President no later than the end of the spring semester.

## Composition

### Chair:

Tenure Review Coordinator

The Tenure Review Coordinator, who is appointed by the Academic Senate coordinates all tenure review activities, is charged with chairing the Professional Advancement Committee. The coordinator is compensated in the form of reassigned time (*AFT contract 5.6 Tenure Review Coordinator*)

**Membership:**

The Committee shall consist of a chairperson appointed by the Academic Senate to the position of Tenure Review Coordinator. The Chair of the Professional Advancement Committee will work with the Academic Senate in forming the committees. In this selection process, effort will be made to be inclusive with at least one full-time or part-time faculty representative from each division, but with a minimum of one part-time representative.

**Members:**

Allied Health and Nursing representative  
Arts, Languages, and Communication representative  
Career Technical Education/Workforce Development representative  
Counseling, Student Development & Matriculation representative  
English & Social/Behavioral Sciences representative  
Learning & Technology Resources representative  
Mathematics, Natural Sciences, Exercise Science and Wellness representative  
Part-time Faculty representative

**Meeting Dates**

As needed in fall  
As determine each spring by committee chair