

Diversity in Hiring Project

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Equity in Employment Composition

District

Tim Corcoran
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Cuyamaca

Moriah Gonzalez-Meeks
Brianna Hays
Manuel Mancillas-Gomez
Jesus Miranda
Katie Cabral
Nicole Salgado

Grossmont

Taneisha Hellon
Michele Toral
Joan Ahrens
Marshall Fulbright
Victoria Christine Rodriguez
Angela Feres

Guiding Principles/Strategies

- Transparency, accountability, and consistency
- Removing barriers that screen out racially and ethnically diverse candidates
- Making sure we have campus-based EEO Leads and Representatives participating in each step of the hiring process
- Data-informed approach
- Assessing adverse impact at key stages of the hiring process
- Consulting with hiring process stakeholders