

Meeting Minutes of the Academic Senate

Grossmont College

11/16/2020

11:00 AM – 12:20 PM

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| I | | CALL TO ORDER | | | | |
| | A. | Public Comment | None | | | |
| | B. | Motion to approve the Agenda 11/02/2020 | 1st | Richard Unis | 2nd | Tate Hurvitz |
| | C. | No minutes to approve | 1st | | 2nd | |
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| II. | | PRESIDENTS REPORT | | | | |
| | A. | <p>Update on GC President search</p> <p>The hiring committee has been created and will be chaired by Bill McGreevy and Denise Schulmeyer. The rest of the committee is kept confidential. We also typically hire a consulting group to help with the process, but we will not be doing that this time.</p> <p>The position will be posted December 1. Interviews will be conducted in the Spring. This puts us on track for hiring the new president with a start date of July 1, 2021.</p> | | | | |
| | B. | <p>Academic Senate Anti-Racism Call to Action debrief</p> <p>We had a call to action meeting a couple of weeks ago. There has not been any forward moving actions yet, but they are planning another forum before the end of the semester. The goal for these forums is to get input on what areas to focus on and take action which moves us closer to an anti-racist institution. We are looking at these areas of focus and where they reside. When we figure out what committees could be working on these areas of focus so that we are not creating unnecessary committees. If we join forces with committees that are ongoing we can make sure we are doing this work consistently.</p> <p>Please look for an email that will announce the next forum. Even though it does not seem like there is a lot of forward motion, there are many things that are in preliminary development. A lot of these areas also will include professional development.</p> | | | | |

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| C. | <p>President’s Task Force on Anti-Racism update This committee is not decision making group but more of a group that comes together discuss things and brings the work to other groups, then come back to gives updates.</p> <p>Denise has given them an update on what the academic senate is currently doing. Some of the suggestions that came out last time was that we help classroom and campus climate issues. There is a group that's looking into those issues. Some other things related to human resources and the hiring practices, onboarding practices and retention practices. There is a district group that is convening to work on those areas as well. That committee just had their first meeting a couple of weeks ago and developed a list of goals.</p> <p>Look for additional updates in the coming weeks and months and don't forget that our resolution did call for the establishment of a timeline by the end of next spring semester.</p> <p>Part of the work is to ask how do we infuse the anti-racist work into the various Senate committees. The Senate Officers are working with the chairs of curriculum committee, program review committee, distance education committee and the faculty professional development committee to talk about these areas. The chairs of these committees are going to be discussing these issues with their committees and report back to academic senate.</p> <p>Sharon Sampson gave an update for PD We were sent the USC center equity for understanding and confronting anti-black racism. There is an upcoming one December 10th for “meaningfully integrating race across the curriculum”. On this past Friday the PD team posted a listening circle on racism. This provided all employees an opportunity to express their thoughts and reactions to the current climate not just personally but professionally as well. This provides opportunity for us to be able to air out how we're feeling and support each other in these unprecedented times. This helps so we can show up for our students well informed with a little bit more mental clarity. This was a project by our Dean Lida Rafia and was very successful. We would like to see ongoing opportunities for us to basically convene and then move forward with this dialogue.</p> <p>Dee Aceves gave an update for Curriculum Last Academic Senate meeting Dee brought forward as an information item that the curriculum committee would start to ask questions to the people who are updating curriculum to include questions around diversity, equity and inclusion. We did this with one department and got a good response. Currently the curriculum committee is looking at all of the sections of the course outline of record and looking to see if there are potential questions that we could begin to embed. We also asked, for example, “Are your textbooks representative all of our students and do they have authors from diverse backgrounds that our students could relate to or that they find relevant to their current lives working together?” As a committee we identify components that we can start to act on and beginning to engage. Another idea was to look at creating our own equity statement and possibly forming something that would provide us with guiding principles around equity and around curriculum development that addresses our values around diversity equity and inclusion and anti-racism.</p> |
| D. | <p>Misc</p> <p>An update on the EW. Last spring faculty was allowed to issue an EW to students who stopped taking the class. This ended up creating problems for students, many of whom petitioned to have the EWs changed to letter grades. Due to those issues faculty are no longer able to issue an EW. If the student wants to attain an EW there is a petition process they can go through to get an EW.</p> <p>Academic Integrity</p> |

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| | <p>There is a committee that has been formed to examine Academic Integrity. This is not a decision making body but more just to examine the issues. The group is working on a survey that will be sent out to faculty. There are reports that instructors are experiencing more online violations of academic integrity. The survey will be sent out asking for instructors' experiences with academic violations of academic integrity.</p> <p>The goal of this survey is not to set policy but may offer some help to faculty in ways they can limit these issues. It could be offered in ways like professional development to faculty, recommended language to put into syllabi and student training.</p> <p>Denise also met with Benjamin Blevins (Grossmont's Student Trustee on the GCCCD Governing Board) and Kaelin Mastronardi (Associated Students of Grossmont College President). They expressed their concern over the use of online test proctoring software. Based on some anecdotal reports from students, there are some issues with student privacy and wrongful reports of students cheating and of receiving failing grades over allegations of cheating. There are ways to mitigate cheating in online environments without the use of proctoring software. We will discuss this more at our Academic Senate meeting on November 30, 2020.</p> <p>Academic Senate President Election voting starts today. You should receive an email with a link to vote. There is a request from senators who are not able to be at the meeting today to see the video statements. Those will be sent out today. The written candidate statements are also up on the Academic Senate webpage. Voting starts today so don't forget to vote.</p> <p>Gizmo's kitchen is doing their monthly giveaway and need volunteers to hand out food. You can sign up online.</p> |
| III. | INFORMATIONAL ITEMS |
| A. | Academic Senate President Candidate Statements |
| | <p>1. Pearl Lopez Please watch videos sent by Denise Schulmeyer.</p> <p>(As Dr Lopez began her speech several unknown individuals hijacked the meeting and over the course of two minutes engaged in a coordinated and aggressive racist, misogynistic, and anti-semitic assault; these individuals were removed, and Dr Lopez continued her speech. The speech was redacted from the official meeting recording and Dr Lopez rerecorded her speech which was sent to all faculty later that day)</p> |
| | <p>2. Jeff Waller Please watch videos sent by Denise Schulmeyer</p> |
| | <p>3. Project Success (Crooks/Quezada) Please see presentation Michelle Crooks presented Learning Community and linking classes. Raymundo Quezada presented how the Links can be a part of other classes and why it is important. These courses can give more information that can help students be well rounded in many subjects. It also is powerful to have good pairing of classes.</p> |
| VI. | ACTION ITEMS |
| A. | None |
| Meeting Adjourned | 12:20pm |
| Next Meeting | November 30, 2020 |

Attendees

| Date | Name | Affiliation | Department |
|------------------|-------------------|---------------------------|--------------------------------------|
| 11/16/2020 10:35 | Denise Schulmeyer | Senate President | Communications |
| 11/16/2020 11:00 | Dee Aceves | Senate Officer (Only SOC) | Counseling |
| 11/16/2020 11:01 | Liz Barrow | Senate Officer (Only SOC) | CVTE |
| 11/16/2020 11:01 | Steve Davis | Senate Officer (Only SOC) | Math |
| 11/16/2020 10:56 | Sébastien Cormier | Senate Officer (Only SOC) | Physics |
| 11/16/2020 11:01 | Peggy Wells | Senate Officer (Only SOC) | Respiratory Therapy |
| 11/16/2020 11:05 | Richard Unis | Senate Officer (Only SOC) | sociology |
| 11/16/2020 10:52 | Jim Symington | Part Time Senator | Exercise Science |
| 11/16/2020 10:56 | Joe Braunwarth | Part Time Senator | Political Economy |
| 11/16/2020 11:02 | Khalid Alkhurie | Part Time Senator | world languages |
| 11/16/2020 11:01 | Kyleb Wild | Part Time Senator | Behavioral Sciences, Anthropology |
| 11/16/2020 12:10 | sheri strothers | Senator | (was locked out after losing signal) |
| 11/16/2020 11:08 | Sharon Sampson | Senator | AOJ |
| 11/16/2020 11:29 | Tina Young | Senator | AOJ |
| 11/16/2020 10:58 | Gregg Robinson | Senator | Behavioral Science |
| 11/16/2020 11:00 | Lara Braff | Senator | Behavioral Sciences |
| 11/16/2020 11:06 | Bonnie Ripley | Senator | Biology |
| 11/16/2020 11:03 | Michele Perchez | Senator | Biology |
| 11/16/2020 11:02 | brian keliher | Senator | bus adm |
| 11/16/2020 11:09 | Mark Pressnall | Senator | Business Office Technology |
| 11/16/2020 10:58 | Raymundo Quezada | Senator | CCS |
| 11/16/2020 11:15 | Martin Larter | Senator | Chemistry |
| 11/16/2020 11:00 | Diana Vance | Senator | Chemistry and Science |
| 11/16/2020 11:14 | Roxanne Tuscany | Senator | Communication |
| 11/16/2020 11:14 | sheri strothers | Senator | communication |
| 11/16/2020 11:20 | Victoria Curran | Senator | Communication |
| 11/16/2020 11:00 | Desmond Morente | Senator | Counseling |
| 11/16/2020 11:01 | Gary Johnosn | Senator | Counseling |
| 11/16/2020 11:14 | Karolia Macias | Senator | Counseling |
| 11/16/2020 11:00 | Wendy Cruzado | Senator | Counseling |
| 11/16/2020 11:05 | Janet Gelb | Senator | CSIS |
| 11/16/2020 11:01 | Patricia Chow | Senator | CTE/Business |
| 11/16/2020 11:28 | Tim Cliffe | Senator | Earth Science |
| 11/16/2020 11:28 | Judd Curran | Senator | Earth Sciences Dept |
| 11/16/2020 10:59 | Adam Deutsch | Senator | English |
| 11/16/2020 11:00 | Cindi Harris | Senator | English |
| 11/16/2020 11:06 | tate hurvitz | Senator | english |
| 11/16/2020 10:58 | Perez, Michael | Senator | EOPS/CARE/Next-Up |
| 11/16/2020 11:00 | Alyona Gorokhova | Senator | ESL |
| 11/16/2020 11:05 | Sara Ferguson | Senator | ESL |
| 11/16/2020 11:00 | Randy Abshier | Senator | ESW |
| 11/16/2020 10:57 | Angela Feres | Senator | History |

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| 11/16/2020 11:07 | Felicia Kalker | Senator | Library |
| 11/16/2020 10:56 | Beth Smith | Senator | Math |
| 11/16/2020 10:57 | Cierra Rawlings | Senator | Math |
| 11/16/2020 11:00 | Shawn Hicks | Senator | Math |
| 11/16/2020 10:51 | Dan Greenheck | Senator | Mathematics |
| 11/16/2020 11:00 | Jeff Waller | Senator | Mathematics |
| 11/16/2020 11:01 | Derek Cannon | Senator | Music |
| 11/16/2020 11:01 | Rhonda Morris | Senator | Nursing |
| 11/16/2020 10:56 | Christine Vicino | Senator | Occupational Therapy Assistant |
| 11/16/2020 11:05 | Amanda Clay | Senator | Orthopedic Technology |
| 11/16/2020 10:59 | June Yang | Senator | PHIL & RELG |
| 11/16/2020 10:58 | Brodney Fitzgerald | Senator | Physics and Astronomy |
| 11/16/2020 10:56 | Brian Carter | Senator | Physics/Astronomy |
| 11/16/2020 10:59 | Shahrokh Shahrokhi | Senator | Political Economy |
| 11/16/2020 11:05 | Carey Flores | Senator | Respiratory Therapy |
| 11/16/2020 11:10 | Brian Rickel | Senator | Theatre Arts |
| 11/16/2020 11:05 | Malia Molina | Senator | Visual Arts & Humanities |
| 11/16/2020 10:56 | Marion de Koning | Senator | Visual Arts and Humanities |
| 11/16/2020 10:53 | Claire Liu | Senator | World Languages Department |
| 11/16/2020 10:59 | Kelly Menck | Guest | AOJ |
| 11/16/2020 10:58 | Jamie Shatwell | Guest | ASL Department |
| 11/16/2020 11:19 | Sosha Thomas | Guest | BOT |
| 11/16/2020 11:05 | Michelle Soltero | Guest | Child Development, Education and Family Studies |
| 11/16/2020 11:14 | Michael McHan | Guest | Communication |
| 11/16/2020 11:04 | Taneisha Hellon | Guest | Counseling |
| 11/16/2020 16:27 | Taneisha Hellon | Guest | Counseling |
| 11/16/2020 11:00 | Cindy Emerson | Guest | CPIE |
| 11/16/2020 11:17 | Joan Ahrens | Guest | CPIE |
| 11/16/2020 11:10 | Scott Therkalsen | Guest | Earth Sciences |
| 11/16/2020 11:14 | Cathy Miller | Guest | English |
| 11/16/2020 10:58 | Brian Woolsey | Guest | EOPS |
| 11/16/2020 11:03 | Beverly Warren | Guest | EOPS and CalWORKs |
| 11/16/2020 11:01 | Daniel Craig | Guest | ESL |
| 11/16/2020 11:02 | Michele Martens | Guest | Learning & Technology Resources |
| 11/16/2020 11:00 | Eric Klein | Guest | Learning and Technology Resources |
| 11/16/2020 11:02 | Michael Lines | Guest | Mathematics |
| 11/16/2020 11:12 | Yecenia Tovar | Guest | SDICCCA Intern - General Counseling |
| 11/16/2020 11:14 | Sonia Ghattas-Soliman | Guest | World Languages |